



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092											
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
PEREZ NEGRON ESPINOZA CATALINA	PRESIDENTA MUNICIPAL	E	01/09/2021	PEEC690501MMNRST01	PEEC690501S90	\$ 64,595.48	\$ 84,994.05	\$ 10,624.26	\$ -	\$ 14,595.48	\$ 50,000.00
ALMONTE PEREZ NEGRON OTONIEL	MENSAJERO	EV	01/04/2022	AOPO570921HMNLRT00	AOPO570921CM6	\$ 1,670.80	\$ 2,198.42	\$ 274.80	\$ 329.20	\$ -	\$ 2,000.00
CRUZ CORTEZ EDER ALEJANDRO	CHOFER	EV	01/09/2021	CUCE871214HDFRRD04	CUCE871214RD0	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00
ESPINOZA PEREZ NEGRON ERICK	ASESOR	C	01/09/2021	EIPE910903HMNSRR02	EIPE910903MC9	\$ 23,598.76	\$ 31,051.00	\$ 3,881.38	\$ -	\$ 3,598.76	\$ 20,000.00
ESPINOZA PEREZ NEGRON GERONIMO	ASESOR	C	01/09/2021	EIPG840926HMNSRR18	EIPG840926MY5	\$ 23,598.76	\$ 31,051.00	\$ 3,881.38	\$ -	\$ 3,598.76	\$ 20,000.00
GARCIA JOVE SABINO	ASISTENTE PRESIDENCIA	C	01/09/2021	GAJS651018HMNRVBO1	GAJS651018G85	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00
GARCIA SIERRA PEDRO	MENSAJERO	EV	01/09/2021	GASP670427HMNRD07	GASP670427CM7	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
OCAMPO VALENCIA ELITANIA	ASISTENTE PRESIDENCIA	EV	01/09/2021	OAVE900528MMNCLL00	OAVE900528CZ1	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
REYES ORTUÑO NORBELLA	ASISTENTE PRESIDENCIA	C	01/09/2021	REON711116MMNRYR06	REON7111163Y3	\$ 13,425.80	\$ 17,665.53	\$ 2,208.19	\$ -	\$ 1,425.80	\$ 12,000.00
SOLORZANO HERNANDEZ PERLA VICTORIA	RECEPCIONISTA	EV	01/09/2021	SOHP941224MMNLR04	SOHP941224QI9	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
VALDEZ MALAGON HECTOR EDUARDO	AUXILIAR	EV	01/05/2022	VAMH871129HMNLLO07	VAMH871129CB6	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00

<b>01 PRESIDENCIA</b>	<b>PRESIDENCIA</b>					<b>TOTALES</b>	\$ 230,404.98	\$ 303,164.45	\$ 37,895.56	\$ 531.66	\$ 33,936.64	\$ 197,000.00
-----------------------	--------------------	--	--	--	--	----------------	---------------	---------------	--------------	-----------	--------------	---------------

<b>TOTAL ANUAL UR 01 PRESIDENCIA</b>					\$ 2,764,859.76	\$ 303,164.45	\$ 37,895.56	\$ 6,379.92	\$ 407,239.68	\$ 2,364,000.00
--------------------------------------	--	--	--	--	-----------------	---------------	--------------	-------------	---------------	-----------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
SOLORZANO SOLORZANO JORGE ALBERTO	SINDICO MUNICIPAL	E	01/09/2021	SOSJ860409HMNLLR08	SOSJ860409IC8	\$ 36,577.90	\$ 48,128.82	\$ 6,016.10	\$ -	\$ 6,577.90	\$ 30,000.00
CRUZ CORTEZ SANTOS YAIR	AUXILIAR ADMINISTRATIVO	EV	01/09/2021	CUCS981013HMNRN02	CUCS981013SY0	\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
DIAZ DELGADO IGNACIA	SECRETARIA EJECUTIVA	EV	01/09/2021	DEDI821017MMNLZG02	DEDI821017LZ1	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
GOMEZ JAIME ADRIAN OGUER	RESPONSABLE DE PATRIMONIO	EV	01/09/2021	GOJA870305HMNMMD07	GOJA870305155	\$ 9,801.58	\$ 12,896.82	\$ 1,612.10	\$ -	\$ 801.58	\$ 9,000.00
GRANADOS AVILA SERGIO ARTURO	JURIDICO	C	16/04/2022	GAAS700327HMNRVRO3	GAAS7003272U9	\$ 22,327.14	\$ 29,377.82	\$ 3,672.23	\$ -	\$ 3,327.14	\$ 19,000.00
HERNANDEZ GONZALEZ MARBELLA	MENSAJERO	EV	16/07/2022	HEGM910102MMNRR08	HEGM910102SM4	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
JARAMILLO SOLORZANO NANCY	JURIDICO	EV	01/09/2021	JASN940127MMNRLN06	JASN940127DA1	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00
SOLORZANO ALBITER HENRY BOGAR	CHOFER	EV	01/09/2021	SOAH780330HMNLLN07	SOAH780330KI8	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00
VACANTE	AUXILIAR	EV				\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00

<b>02 SINDICATURA</b>	<b>SINDICATURA</b>					<b>TOTALES</b>	\$ 108,065.76	\$ 142,191.79	\$ 17,773.97	\$ 332.40	\$ 12,398.16	\$ 96,000.00
-----------------------	--------------------	--	--	--	--	----------------	---------------	---------------	--------------	-----------	--------------	--------------

<b>TOTAL ANUAL UR 02 SINDICATURA</b>					\$ 1,296,789.12	\$ 142,191.79	\$ 17,773.97	\$ 3,988.80	\$ 148,777.92	\$ 1,152,000.00
--------------------------------------	--	--	--	--	-----------------	---------------	--------------	-------------	---------------	-----------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
CARANDIA REYES YARENY	REGIDORA	E	01/09/2021	CARY990205MMNRYR09	CARY990205RB7	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00
FLORES ROMERO JOSE PIEDAD	REGIDOR	E	01/09/2021	FORP771210HMNLMD04	FORP771210A66	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092												
ESCUADRA AVILES GEORGINA	REGIDORA	E	01/09/2021	EUAG770215MMNSVR00	EUAG770215T75	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00	
CORTES RIVERA ADOLFO	REGIDOR	E	01/09/2021	CORA581112HMNRVD01	CORA58112QV0	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00	
NERI CHAMU JUANA	REGIDORA	E	01/09/2021	NECJ761205MGRRH03	NECJ761205244	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00	
CARRANZA AYALA AUSTREBERTO	REGIDOR	E	01/09/2021	CAAA800719HMNRYS09	CAAA800719DNO	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00	
PANTOJA JOVE FRANCISCO JAVIER	REGIDOR	E	01/09/2021	PAJF890222HMNNVR09	PAJF890222DJA	\$ 33,962.84	\$ 44,687.95	\$ 5,585.99	\$ -	\$ 5,962.84	\$ 28,000.00	
VACANTE	SECRETARIA EJECUTIVA	EV				\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00	
<b>03 REGIDURIA</b>	<b>REGIDURIA</b>					<b>TOTALES</b>	<b>\$ 245,042.56</b>	<b>\$ 322,424.42</b>	<b>\$ 40,303.05</b>	<b>\$ -</b>	<b>\$ 42,042.56</b>	<b>\$ 203,000.00</b>
<b>TOTAL ANUAL UR 03 REGIDURIA</b>						<b>\$ 2,940,510.72</b>	<b>\$ 322,424.42</b>	<b>\$ 40,303.05</b>	<b>\$ -</b>	<b>\$ 504,510.72</b>	<b>\$ 2,436,000.00</b>	

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL	
SOLORZANO BARAJAS FERNANDO	SECRETARIO GENERAL	C	01/09/2021	SOBF730926HMNLR03	SOBF7309269K9	\$ 28,732.72	\$ 37,806.21	\$ 4,725.78	\$ -	\$ 4,732.72	\$ 24,000.00	
ALVARADO CERVANTES LUIS FERNANDO	AUXILIAR DE SISTEMAS	EV	01/09/2021	AACL980818HMNLR501	AACL980818N2	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00	
ESCUTIA PERDOMO NEREIDA	RESPONSABLE DE TRANSPARENCIA	C	01/04/2022	EUPN881012MMNSRR13	EUPN881012S15	\$ 12,205.92	\$ 16,060.42	\$ 2,007.55	\$ -	\$ 1,205.92	\$ 11,000.00	
ESPINOZA OCAMPO ANGEL	AUXILIAR	EV	01/10/2021	EIOA690505HMNSCN01	EIOA690505JJ1	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00	
JAIMES MONDRAGON VIRGINIA	ARCHIVO MUNICIPAL	EV	01/09/2021	JAMV740630MMNMR06	JAMV740630IU8	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00	
MACEDO SANCHEZ SAMANTA	ASISTENTE ADMINISTRATIVA	EV	01/09/2021	MASS960825MMNCRN02	MASS960825HN1	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00	
MORENO GARCIA JOSE ELI	COMUNICACION SOCIAL	EV	01/09/2021	MOGE891213HMNRR00	MOGE891213A18	\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00	
SALAZAR MACEDONIO	AUXILIAR	EV	01/10/2021	SAXM580928HMNLXC04	SAMA580928F86	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00	
SALAZAR BEIZA CIRILO	AUXILIAR	EV	01/10/2021	SABC601008HMNLZR03	SABC601008G52	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00	
SALGADO BRIONES LUIS MANUEL	SISTEMAS	EV	01/09/2021	SABL810601HDFLRS06	SABL810601G7	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00	
VACANTE	ASISTENTE ADMINISTRATIVA	EV				\$ 12,205.92	\$ 16,060.42	\$ 2,007.55	\$ -	\$ 1,205.92	\$ 11,000.00	
WENCES REYNOSO ESBEIDY	AUXILIAR DE TRANSPARENCIA	EV	16/12/2021	WERE940830MMNNS04	WERE9408305C5	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00	
	AUXILIAR					\$ 12,205.92	\$ 16,060.42	\$ 2,007.55	\$ -	\$ 1,205.92	\$ 11,000.00	
<b>04 SECRETARIA</b>	<b>SECRETARIA</b>					<b>TOTALES</b>	<b>\$ 172,280.92</b>	<b>\$ 226,685.42</b>	<b>\$ 28,335.68</b>	<b>\$ 166.20</b>	<b>\$ 16,447.12</b>	<b>\$ 156,000.00</b>

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL	
AGUIRRE ARROYO MA. FE	ENLACE MIGRANTE	C	01/09/2021	AUAF600804MGRGRX00	AUAF6008042C3	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00	
SANTIBAÑEZ VERGARA KEYRI	SECRETARIA	EV	01/09/2021	SAVK020516MMNRRYB9	SAVK0205165G6	\$ 4,969.62	\$ 6,538.97	\$ 817.37	\$ 30.38	\$ -	\$ 5,000.00	
ULLOA CASTRO JAIME	AUXILIAR ENLACE MIGRANTE	EV	01/09/2021	UOCJ730922HMNYSM01	UOCJ730922J29	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00	
<b>04 SECRETARIA</b>	<b>ENLACE MIGRANTE</b>					<b>TOTALES</b>	<b>\$ 34,364.46</b>	<b>\$ 45,216.39</b>	<b>\$ 5,652.05</b>	<b>\$ 30.38</b>	<b>\$ 3,394.84</b>	<b>\$ 31,000.00</b>

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
-----------------	--------	-------	------------------	------	-----	---------------------	-----------	------------------	--------------------	-----	--------------



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092											
CARRANZA MORA MARIANO	JEFE DE TENENCIA	E	01/12/2021	CAMM710218HMNRR03	CAMM710218LYA	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
SOTO CONTRERAS ELIAS	JEFE DE TENENCIA	E	01/06/2022	SOCE700115HMNTNL04	SOCE7001158T6	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
SILVA ESCUADRA FLORENTINA	JEFE DE TENENCIA	E	01/10/2021	SIEF801217MMNLSL02	SIEF8012174Z6	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
SOTO CARRANZA MAGDALENO	JEFE DE TENENCIA	E	01/10/2021	SOCM610716HMNTRG05	SOCM610716ITO	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
PEREZ GAMIÑO TERESA	SECRETARIA(O) TENENCIA	EV	01/09/2021	PEGT890126MMNMR04	PEGT890126E96	\$ 2,739.60	\$ 3,604.74	\$ 450.59	\$ 260.40	\$ -	\$ 3,000.00
PIEDRA GARCIA BLADIMIR	SECRETARIA(O) TENENCIA	EV	01/10/2021	PIGB950802HMNDRL18	PIGB950802EW8	\$ 2,739.60	\$ 3,604.74	\$ 450.59	\$ 260.40	\$ -	\$ 3,000.00
SANCHEZ ENRIQUE BRITANIA	SECRETARIA(O) TENENCIA	EV	01/10/2021	SAEB011118MMNNRA2	SAEB011118G29	\$ 2,739.60	\$ 3,604.74	\$ 450.59	\$ 260.40	\$ -	\$ 3,000.00
GONZALEZ SOTO TIBURCIO	SECRETARIA(O) TENENCIA	EV	01/09/2021	GOST580602HMNTB09	GOST580602DB1	\$ 2,953.28	\$ 3,885.89	\$ 485.74	\$ 246.72	\$ -	\$ 3,200.00

<b>04 SECRETARIA</b>	<b>JEFATURA DE TENENCIA</b>			<b>TOTALES</b>	\$ 24,694.64	\$ 32,492.95	\$ 4,061.62	\$ 1,905.36	\$ -	\$ 26,600.00
----------------------	-----------------------------	--	--	----------------	--------------	--------------	-------------	-------------	------	--------------

<b>TOTAL MENSUAL UR 04 SECRETARIA</b>	\$ 231,340.02	\$ 2,101.94	\$ 19,841.96	\$ 213,600.00		
<b>TOTAL ANUAL UR 04 SECRETARIA</b>	\$ 2,776,080.24	\$ 304,394.76	\$ 38,049.35	\$ 25,223.28	\$ 238,103.52	\$ 2,563,200.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
PONCE PEREZ NEGRON JOSE JOEL	TESORERO MUNICIPAL	C	01/09/2021	POPJ830915HMNRL03	POPJ830915PP0	\$ 28,732.72	\$ 37,806.21	\$ 4,725.78	\$ -	\$ 4,732.72	\$ 24,000.00
CUADROS VILLEGAS AMERICA ANAHI	CONTADORA	C	01/09/2021	CUVA761221MMNDLM03	CUVA7612218Q8	\$ 23,598.76	\$ 31,051.00	\$ 3,881.38	\$ -	\$ 3,598.76	\$ 20,000.00
HERNANDEZ CARDENAS CRISTINA	SECRETARIA EJECUTIVA	EV	01/09/2021	HECC820820MMNRR04	HECC820820K94	\$ 9,801.58	\$ 12,896.82	\$ 1,612.10	\$ -	\$ 801.58	\$ 9,000.00
MENDOZA PEREZ RUTH CAROLINA	SECRETARIA EJECUTIVA	EV	01/09/2021	MEPR890527MMNRT08	MEPR890527BW0	\$ 9,801.58	\$ 12,896.82	\$ 1,612.10	\$ -	\$ 801.58	\$ 9,000.00
VACANTE	AUXILIAR CONTABLE	C				\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00

<b>05 TESORERIA</b>	<b>TESORERIA</b>			<b>TOTALES</b>	\$ 90,446.90	\$ 119,009.08	\$ 14,876.13	\$ -	\$ 12,446.90	\$ 78,000.00
---------------------	------------------	--	--	----------------	--------------	---------------	--------------	------	--------------	--------------

<b>TOTAL ANUAL UR 05 TESORERIA</b>	\$ 1,085,362.80	\$ 119,009.08	\$ 14,876.13	\$ -	\$ 149,362.80	\$ 936,000.00
------------------------------------	-----------------	---------------	--------------	------	---------------	---------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
ROMAN GARCIA EDGAR BENJAMIN	CONTRALOR MUNICIPAL	C	01/09/2021	ROGE790427HMNMRD04	ROGE790427PE4	\$ 28,732.72	\$ 37,806.21	\$ 4,725.78	\$ -	\$ 4,732.72	\$ 24,000.00
JAIMES ARROYO BERTHA	CONTADORA	EV	01/03/2022	JAAB920427MMNRR00	JAAB920427RQ7	\$ 21,055.50	\$ 27,704.61	\$ 3,463.08	\$ -	\$ 3,055.50	\$ 18,000.00
VACANTE	AUXILIAR CONTABLE	C				\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00

<b>06 CONTRALORIA</b>	<b>CONTRALORIA</b>			<b>TOTALES</b>	\$ 68,300.48	\$ 89,869.05	\$ 11,233.63	\$ -	\$ 10,300.48	\$ 58,000.00
-----------------------	--------------------	--	--	----------------	--------------	--------------	--------------	------	--------------	--------------

<b>TOTAL ANUAL UR 06 CONTRALORIA</b>	\$ 819,605.76	\$ 89,869.05	\$ 11,233.63	\$ -	\$ 123,605.76	\$ 696,000.00
--------------------------------------	---------------	--------------	--------------	------	---------------	---------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
CERVANTES DUARTE J. GUADALUPE	DIRECTOR DE OBRAS PULICAS	C	01/09/2021	CEDG640428HMNRRD07	CEDJ640428AJ3	\$ 28,732.72	\$ 37,806.21	\$ 4,725.78	\$ -	\$ 4,732.72	\$ 24,000.00





## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092											
SANCHEZ LUNA ROBERTO	ELEMENTO	C	01/09/2021	SALR821120HMNNB03	SALR821120G42	\$ 12,815.10	\$ 16,861.97	\$ 2,107.75	\$ -	\$ 1,315.10	\$ 11,500.00
TORRES JAIMES MARCO ANTONIO	ELEMENTO	C	01/09/2021	TOJM870613HMNRMR05	TOJM870613JL9	\$ 15,434.96	\$ 20,309.16	\$ 2,538.64	\$ -	\$ 1,854.96	\$ 13,580.00
VARGAS PIEDRA CRISTOBAL	ELEMENTO	C	01/09/2021	VAPC710725HMNRDR01	VAPC710725K42	\$ 12,815.10	\$ 16,861.97	\$ 2,107.75	\$ -	\$ 1,315.10	\$ 11,500.00
VIRRUETA PLANCARTE LEONARDO	ELEMENTO	C	01/09/2021	VIPL871118HMNRLN08	VIPL8711182E2	\$ 12,815.10	\$ 16,861.97	\$ 2,107.75	\$ -	\$ 1,315.10	\$ 11,500.00
VACANTE	ELEMENTO	C				\$ 12,815.10	\$ 16,861.97	\$ 2,107.75	\$ -	\$ 1,315.10	\$ 11,500.00

<b>09 SEGURIDAD PUBLICA</b>	<u>SEGURIDAD PUBLICA</u>											
						<b>TOTALES</b>	\$ 385,273.66	\$ 506,939.03	\$ 63,367.38	\$ -	\$ 42,383.66	\$ 342,890.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
SOTO CORONA JOSÉ ALFREDO	COORDINADOR DE PROTECCION CIVIL	C	01/09/2021	SOCA850303HMNTRL01	SOCA850303NE7	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00
CORTEZ CARRILLO PEDRO	COORDINADOR DE PROTECCION CIVIL	C	01/09/2021	COCP640106HMNRDR07	COCP640106E9A	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
CISNEROS VAZQUEZ JOAQUIN	CHOFER DE AMBULANCIA	EV	01/09/2021	CIVJ970503HMNSZQ04	CIVJ970503AJ5	\$ 4,969.62	\$ 6,538.97	\$ 817.37	\$ 30.38	\$ -	\$ 5,000.00
FRUTIS VILLARRUEL ANGELA	ENFERMERA	EV	01/09/2021	FUVA740104MMNRLN03	FUVA740104J11	\$ 5,869.70	\$ 7,723.29	\$ 965.41	\$ -	\$ 69.70	\$ 5,800.00
GRANADOS BARAJAS EMIREHT	ENFERMERA	EV	01/09/2021	GABE951124MMNRRM00	GABE951124K99	\$ 5,869.70	\$ 7,723.29	\$ 965.41	\$ -	\$ 69.70	\$ 5,800.00
SIERRA BAUTISTA FLOR ITZEL	AUXILIAR	EV	01/09/2021	SIBF931016MMNRTL09	SIBF931016PB6	\$ 13,425.80	\$ 17,665.53	\$ 2,208.19	\$ -	\$ 1,425.80	\$ 12,000.00
ESPINAL RAYO VICTOR HUGO	PARAMEDICO	C	01/09/2021	EIRV680711HGRSYC03	EIRV680711IK9	\$ 21,055.50	\$ 27,704.61	\$ 3,463.08	\$ -	\$ 3,055.50	\$ 18,000.00
LOPEZ BAÑUELOS JUSTINO	AUXILIAR DE PC	EV	01/10/2021	LOBJ740602HMNPXS01	LOBJ740602J33	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
VACANTE	INSPECTOR DE PC	EV				\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00
VACANTE	INSPECTOR DE PC	EV				\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
HERRERA RAMOS J. ALBERTO	AUXILIAR	EV	01/09/2021	HERA571121HMNRML06	HERA571121TR7	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00

<b>09 SEGURIDAD PUBLICA</b>	<u>PROTECCION CIVIL</u>											
						<b>TOTALES</b>	\$ 162,679.32	\$ 214,051.74	\$ 24,751.82	\$ 30.38	\$ 11,109.70	\$ 151,600.00

<b>TOTAL MENSUAL UR 09 SEGURIDAD PUBLICA</b>												
	\$	547,952.98	\$	30.38	\$	53,493.36	\$	494,490.00				
<b>TOTAL ANUAL UR 09 SEGURIDAD PUBLICA</b>	\$	6,575,435.76	\$	720,990.76	\$	88,119.20	\$	364.56	\$	641,920.32	\$	5,933,880.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
SANCHEZ RODRIGUEZ JUVENTINO	OFICIAL MAYOR	C	01/09/2021	SARJ670220HMNDV07	SARJ670220IG8	\$ 23,598.76	\$ 31,051.00	\$ 3,881.38	\$ -	\$ 3,598.76	\$ 20,000.00
APARICIO OBREGON MARIANO	AUXILIAR DE MECANICO	EV	01/09/2021	AAOM590531HMNPBR03	AAOM590531622	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
BENITEZ PONCE EFRAIN	AYUDANTE MECANICO	EV	01/09/2021	BEPE910529HMNNNF03	BEPE910529LR2	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
BLANCAS CASTOR MA ISABEL	INTENDENTE CASA SALUD	EV	16/02/2022	BACI930815MGRLSS08	BACI930815GG3	\$ 2,312.04	\$ 3,042.16	\$ 380.27	\$ 287.96	\$ -	\$ 2,600.00
CABALLERO RAMIREZ ALFREDO	MECANICO	EV	01/09/2021	CARA950304HMNBML02	CARA950304512	\$ 5,177.42	\$ 6,812.39	\$ 851.55	\$ 22.58	\$ -	\$ 5,200.00
COBARRUBIAS ARROYO RUTILIO	INSPECTOR RASTRO	EV	01/09/2021	COAR660606HMNBRT02	COAR660606EL8	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
CORTES MARTINEZ RIGOBERTO	INTENDENTE CASA SALUD	EV	16/09/2021	COMR740313HMNRG17	COMR740313FK6	\$ 2,312.04	\$ 3,042.16	\$ 380.27	\$ 287.96	\$ -	\$ 2,600.00
DELGADO ARREZ EDEN	AUXILIAR	EV	16/10/2021	DEAE890502HMNLRD02	DEAE890502QG9	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092																	
DELGADO HERNANDEZ KAREN NAYELY	INTENDENTE CASA SALUD	EV	01/09/2021	DEHK960628MMNLR05	DEHK960628QF3	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
ESPINOZA CRUZ VICENTE	ENCARGADO DE MAQUINARIA	EV	01/09/2021	EICV620406HMNSRC01	EICV620406F50	\$	8,669.06	\$	11,406.66	\$	1,425.83	\$	-	\$	1,425.80	\$	7,243.26
FLORES JAIMES DIANA LAURA	INT. CLINICA CEIBAS DE T.	EV	01/09/2021	FOJD970101MMNLMN09	FOJD970101EA2	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
GAONA ARROYO TRANSITO	AYUDANTE GENERAL	EV	01/09/2021	GAAT690120HMNNR01	GAAT690120655	\$	8,669.06	\$	11,406.66	\$	1,425.83	\$	-	\$	669.06	\$	8,000.00
GARDUÑO DURAN LIZBET	INTENDENTE CASA SALUD	EV	01/09/2021	GADL860927MMNRRZ09	GADL860927G12	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
GOMES AMARO NATIVIDAD WENDY	INTENDENTE CASA SALUD	EV	01/09/2021	GOAN841224MMNMMT02	GOAN841224C19	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
GONZALEZ RODRIGUEZ JOSE PONCIANO	OPERADOR DE MAQUINARIA	EV	16/09/2022	GORP750730HMNNND05	GORP750730IX6	\$	21,055.50	\$	27,704.61	\$	3,463.08	\$	-	\$	3,055.50	\$	18,000.00
GUIJARRO DURAN ALEJANDRA	INTENDENTE CASA SALUD	EV	01/09/2021	GUDA871119MMNJRL02	GUDA871119UC0	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
HERNANDEZ ZURITA MARIO	AYUDANTE MECANICO	EV	01/09/2021	HEZM690206HMNNR09	HEZM690206ND3	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
JAIMES VARGAS BRENDA LUCIA	SECRETARIA EJECUTIVA	EV	01/09/2021	JAVB971023MMNMR01	JAVB971023BB6	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
MENDIOLA JAIMES CRISTOBAL	AUXILIAR DE MAQUINARIA	EV	01/10/2021	MEJC670512HMNNMR09	MEJC670512N82	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
MORENO SIERRA VENICIO	COORDINADOR DE MEDIO AMBIENTE	EV	01/09/2021	MOSV800823HMNNR09	MOSV8008235L6	\$	8,669.06	\$	11,406.66	\$	1,425.83	\$	-	\$	669.06	\$	8,000.00
PEREZ NEGRON PEREZ NEGRON OMERO	CASA DE SALUD	EV	16/10/2021	PEPO650421HMNNR05	PEPO6504215P2	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
RANGEL PADILLA MARIA	INT. CLINICA SAN CARLOS	EV	01/09/2021	RAPA951214MMNNDN05	RAPA951214FB2	\$	2,739.60	\$	3,604.74	\$	450.59	\$	260.40	\$	-	\$	3,000.00
RENTERIA ORTIZ HECTOR NOE	MECANICO	EV	16/03/2022	REOH890913HMNNRC07	REOH8909137P0	\$	10,992.06	\$	14,463.24	\$	1,807.90	\$	-	\$	992.06	\$	10,000.00
RODRIGUEZ SANCHEZ REGULO	CHOFER MOTOCONFORMADORA	EV	01/10/2021	ROSR770122HDFDNG07	ROSR770122215	\$	13,425.80	\$	17,665.53	\$	2,208.19	\$	-	\$	1,425.80	\$	12,000.00
RODRIGUEZ SANCHEZ VICENTE	OPERADOR DE RETROEXCAVADORA	EV	01/09/2021	ROSV870828HMNDNC03	ROSV870828TN4	\$	12,205.92	\$	16,060.42	\$	2,007.55	\$	-	\$	1,205.92	\$	11,000.00
SANCHEZ SAUCEDO MARIA	INTENDENTE CASA SALUD	EV	16/10/2021	SASM731027MMNNCR07	SASM731027PI5	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
SERENO ORTUÑO J BALTAZAR	AYUDANTE GENERAL	EV	01/09/2021	SEOB490905HMNNR05	SEOB490905RRA	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00
SIMON HERNANDEZ VIANEY	INTENDENTE CASA SALUD	EV	01/09/2021	SIHV891123MMNMRN02	SIHV8911236V3	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
SOTO GAONA ALICIA	INTENDENTE CASA SALUD	EV	01/09/2021	SOGA720616MMNTNL00	SOGA7206167C2	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
TORRES RUIZ JESUS	MECANICO	EV	01/09/2021	TORJ850801HMNRZS09	TORJ850801PK4	\$	10,992.06	\$	14,463.24	\$	1,807.90	\$	-	\$	992.06	\$	10,000.00
VACANTE	ALBAÑIL	EV	01/09/2021	AISM620601HMNVN06	AISM6206013Y4	\$	13,425.80	\$	17,665.53	\$	2,208.19	\$	-	\$	1,425.80	\$	12,000.00
VAZQUEZ GARCIA RAMIRO	VETERINARIO RASTRO	EV	01/07/2022	VAGR880806HMNZRM04	VAGR880806EJ7	\$	14,697.42	\$	19,338.71	\$	2,417.34	\$	-	\$	1,697.42	\$	13,000.00
VAZQUEZ LUVIANOS MARIA VICTORIA	INTENDENTE CASA SALUD	EV	01/09/2021	VALV920506MMNZVC05	VALV9205065M1	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
VILLEGAS SOTO MARILY	INTENDENTE CLINICA IMSS TIQUICHEO	EV	16/05/2022	VISM821024MMNLTR01	PELR820315S40	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
VACANTE	INTENDENTE CASA SALUD	EV				\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00

<b>10 OFICIALIA MAYOR</b>	<b>OFICIALIA MAYOR</b>	<b>TOTALES</b>	\$ 257,095.00	\$ 338,282.89	\$ 42,285.36	\$ 4,755.60	\$ 21,007.34	\$ 240,843.26
---------------------------	------------------------	----------------	---------------	---------------	--------------	-------------	--------------	---------------

<b>TOTAL ANUAL UR 010 OFICIALIA MAYOR</b>	\$ 3,085,140.00	\$ 338,282.89	\$ 42,285.36	\$ 57,067.20	\$ 252,088.08	\$ 2,890,119.12
---	-----------------	---------------	--------------	--------------	---------------	-----------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
DELGADO SIERRA MARCO ANTONIO	DIRECTOR SERVICIOS MUNICIPALES	C	01/09/2021	DESM700305HMNLR09	DESM700305EP7	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
ABALOS ACOSTA JOSE ALBERTO	INTENDENTE JARDIN	EV	01/09/2021	AAAA840408HMNBCL06	AAAA8404085T9	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
ABURTO DIAZ MISAEAL	CHOFER RECOLECTOR BASURA S.M.C.	EV	01/09/2021	AUDM800416HMNBZS01	AUDM800416SJ7	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
ABURTO MOLINA GREGORIO	CHOFER RECOLECTOR BASURA S.M.C.	EV	01/09/2021	AUMG610312HMNBRL02	AUMG610312E81	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092																	
AGUIRRE GALLEGOS ALEJANDRO	INT. PANTEON ZIRUCUARO	EV	01/09/2021	AUGA520216HMNGLL00	AUGA520216AG4	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
ALBARRAN TORRES HECTOR	AYUDANTE GENERAL	EV	01/09/2021	AATH911023HMNLRC06	AATH911023SW2	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
ALONZO GONZALEZ TEODOLO	INTENDENTE	EV	01/09/2021	AOGT560217HMNLND02	AOGT560217UJ2	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
ALVARADO TORRES EDUWIGES	INT. JARDIN EL LIMON	EV	01/09/2021	AATE581016MMNLRD06	SSTR5810167C3	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
ARANA VILLASEÑOR MARLA YUDID	INTENDENTE	EV	16/01/2022	AAVM880227MMNRLR01	AAVM8802279J5	\$	2,525.70	\$	3,323.29	\$	415.41	\$	274.30	\$	-	\$	2,800.00
ARANJO GONZALEZ MAXIMINO	INT. PANTEON RIVA PALACIO	EV	01/09/2021	AAGM540608HMNRNX02	AAGM540608IJ8	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
ARELLANO GONZALEZ VERONICA	INTENDENTE	EV	01/09/2021	AEGV941112MMNRRN03	AEGV941112RJ1	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
BAÑUELOS REYES VICTOR	AYUDANTE ELECTRICISTA	EV	01/09/2021	BARV681218HMNXCO6	BARV681218JL2	\$	5,645.28	\$	7,428.00	\$	928.50	\$	-	\$	45.28	\$	5,600.00
BENITEZ ERNESTO	RECOLECTOR BASURA ZAPOTE CHICO	EV	01/10/2021	BEXE581107HMNXR07	BEER5811072K5	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
BENITEZ SAUCEDO AURORA	INTENDENTE	EV	01/09/2021	BESA830813MMNRCR09	BESA830813MQ1	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
BERRUM REYNOSO VIDAL	CHOFER BASURA	EV	01/09/2021	BERV880501HMNRD09	BERV8805014J7	\$	9,566.74	\$	12,587.82	\$	1,573.48	\$	-	\$	766.74	\$	8,800.00
BUSTOS REYES MISAE	INTENDENTE	EV	01/09/2021	BURM750712HMNSYS09	BUPM7507129C2	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
CAMPUZANO TORRES GUILLERMO	INTENDENTE JARDINERIA	EV	01/09/2021	CATG790604HMNMRL04	CATG790604DQA	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
CARDENAS AVILA JUANA	INTENDENTE	EV	01/09/2021	CAAJ610801MMNRVN00	CAAJ6108017S1	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
CARRANZA CERON GAVINO	INT. TELESECUNDARIA CEIBAS DE T.	EV	01/09/2021	CACG000129HMNRVA4	CACG000129UW2	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
CARRANZA ESPINOZA SANTIAGO	INT. PANTEON CEIBAS DE T.	EV	01/09/2021	CAES581124HGRRSN01	CAES581124SN0	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
CASTAÑEDA DIAZ ANGELICA	INT. AV. LAS PALMAS	EV	01/09/2021	CADA820807MMNSZN01	CADA820807EV3	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
CASTAÑEDA DIAZ JORGE ANTONIO	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	CADJ950309HMNSZR05	CADJ950309QTA	\$	4,261.16	\$	5,606.79	\$	700.85	\$	138.84	\$	-	\$	4,400.00
CASTAÑEDA DIAZ PETRA	INT. LIMON	EV	01/09/2021	CADP710607MMNSZT09	CADP710607EV4	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
CASTAÑEDA ORTIZ SIMITRIO	AYUDANTE RECOLECTOR BASURA LIMON	EV	01/09/2021	CAOS911221HMNSRM06	CAOS911221FTA	\$	6,364.68	\$	8,374.58	\$	1,046.82	\$	-	\$	164.68	\$	6,200.00
CASTILLO GONZALEZ DOMITILA	INTENDENTE OFICINA	EV	01/09/2021	CAGD551228MMNSNM01	CAGD551228S42	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
CASTRO BENITEZ IMELDA	INT. PANTEON SAN PEDRO	EV	01/09/2021	CABI920513MMNSNM03	CABI920513EN5	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
CORTES RANGEL MARIA ELENA	INTENDENTE	EV	01/09/2021	CORE800308MMNRL01	CORE800308PN5	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
CRUZ SOLACHE YESSENIA	INT. JARDIN CEIBAS DE T.	EV	01/09/2021	CUSY890502MMNRLS15	CUSY890502JC3	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
DE LA CRUZ SILVA JOSEFINA	INTENDENTE	EV	01/09/2021	CUSJ500315MMNRLS01	CUSJ500315LS8	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
DELGADO RAMIREZ MARIBEL	INTENDENTE JARDIN MPAL.	EV	01/09/2021	DERM910604MMNLMR04	DERM910604P72	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
DUQUE AGUILAR ABEL	AYUDANTE REC. DE BASURA RIVA P.	EV	01/09/2021	SUAA770122HMNQGB01	SUAA770122MN6	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00
ESCUADRA MARTINEZ BALBINA	INT. JARDIN PURUNGUEO	EV	01/09/2021	EUMB570331MMNSRL03	EUMB570331S7A	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
ESPINOSA MENDEZ PEDRO	INT. GLORIETA LIMON	EV	01/09/2021	EIMP620703HMNSND10	EIMP620703TK1	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
ESPINOZA MENDEZ MA. CARMEN	INT. SAN PEDRO	EV	01/10/2021	EIMC580523MMNSNR05	EIMC580523A22	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
ESPINOZA RUIZ VALENTIN	ELECTRICISTA	EV	01/09/2021	EIRV570213HMNSZL04	EIRV570213TY4	\$	10,992.06	\$	14,463.24	\$	1,807.90	\$	-	\$	992.06	\$	10,000.00
FLORES BENITEZ ISMAEL	BOMBERO TIMBE	EV	01/09/2021	FOBI850905HMNLS06	FOBI850905Q12	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
FLORES GARCIA MARIANO	AYUDANTE DE RECOLECTOR BASURA	EV	01/09/2021	FOGM801007HMNLR03	FOGM801007D83	\$	6,364.66	\$	8,374.55	\$	1,046.82	\$	-	\$	164.68	\$	6,199.98
FLORES JAIMES ARACELI	BOMBERO ZAPOTE CHICO	EV	01/09/2021	FOJA830603MMNLMR02	FOJA8306032U7	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
FLORES ROMERO HERLINDA	INT. CANCHA CEIBAS DE T.	EV	01/09/2021	FORH790626MMNLMR02	FORH790626GA8	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
GAONA BENITEZ ESMERALDA	INTENDENTE	EV	01/09/2021	GABE020806MMNNSA06	GABE020806G44	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
GARCIA SERRATO ESVEIDE	INTENDENTE PANTEON	EV	01/11/2022	GASE690618MMNRRS02	GASE690618G51	\$	2,739.60	\$	3,604.74	\$	450.59	\$	260.40	\$	-	\$	3,000.00
GARCIA CABRERA GERONIMO	AYUDANTE GENERAL	EV	01/09/2021	GACG870930HMNRBR02	GACG870930TL8	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
GARCIA DELGADO YOLANDA	INTENDENTE	EV	01/09/2021	GADY831230MMNRL09	GADY831230UW1	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
GARCIA MONDRAGON YANETH	INT. PANTEON TIQUICHEO	EV	01/09/2021	GAMY970508MMNRRN02	GAMY970508R7A	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
GARCIA REBOLLAR DAMACIO	AYUDANTE GENERAL	EV	01/09/2021	GARD540514HMNRBM08	GARD540514S11	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092																	
GARDUÑO RODRIGUEZ ANTONIO	BOMBERO	EV	01/09/2021	GARA710613HMNRD01	GARA710613726	\$	1,243.46	\$	1,636.13	\$	204.52	\$	356.54	\$	-	\$	1,600.00
GARDUÑO SANTIBAÑEZ JESUS	INT. PANTEON	EV	16/09/2021	GASJ890509HMNRN501	GASJ890509EU4	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
GONZALEZ ABURTO MATILDE	AUXILIAR	EV	01/10/2021	GOAM700313MMNNBT02	GOAM7003134X7	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
GONZALEZ AVILA NABOR	INT. PANTEON LIMON	EV	01/10/2021	GOAN780612HMNNVB02	GOAN780612H11	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
GONZALEZ JIMENES GLORIA	INTENDENTE	EV	01/09/2021	GOJG600429MMNNML00	GOJG600429ND4	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
GUADALUPE CANSECO ODILON	INT. PANTEON TZENTZENGUARO	EV	01/09/2021	GUCO810101HOCNDND04	GUCO810101EN4	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
GUTIERREZ HERNANDEZ ANTONIA	INT. JARDIN TZENTZENGUARO	EV	01/09/2021	GUHA871004MMNTRN03	GUHA871004L91	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
GUZMAN SESMAS NICOLAZ	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	GUSN680613HMNZSC05	GUSN680613E86	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
HERNANDEZ GAONA ATHZIRI YURELI	INTENDENTE	EV	01/09/2021	HEGA921226MMNRNT00	HEGA9212263NA	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
HERNANDEZ GAONA ITZEL ALONDRA	INT. OFICINA	EV	01/09/2021	HEG1950605MMNRNT08	HEG19506053C2	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
HERRERA JAIMES IRMA	INTENDENTE OFICINA	EV	01/09/2021	HEJI661126MMNMR03	HEJI661126GX2	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
HUERTA HERNANDEZ BEATRIZ	INTENDENTE	EV	01/09/2021	HUHB940222MMNRRT02	HUHB940222553	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
JAIMES CERON LORENA	INT. PANTEON CEIBAS DE T.	EV	01/09/2021	JACL910516MMNRR09	JACL9105163G4	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
JAIMES NIETO VICTORINO	INT. PANTEON PASO DEL LIMON	EV	01/09/2021	JANV530710HMNMTC00	JANV5307101E2	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
JARAMILLO SOLORIZANO JORGE	AYUDANTE GENERAL	EV	01/09/2021	JASJ830423HMNRLR01	JASJ830423GL3	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
JARAMILLO SOLORIZANO MANUELA	COORD. DE ASEO PANTEON MPAL.	EV	01/09/2021	JASM680613MMNRLN02	JASM680613G24	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
JIMENEZ HERNANDEZ JAVIER	BOMBERO CARAMECUARO	EV	01/09/2021	JIHJ840131HMNMVR05	JIHJ840131CT2	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
LOPEZ JUAREZ SANTOS	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	LOJS790407HGRPRN09	LOJS790407EJ3	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
LOPEZ LOPEZ LORENZA	INTENDENTE	EV	01/09/2021	LOLL870721MMNPPR01	LOLL870721761	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
LOPEZ PEÑALOZA RAUL	INT. JARDIN PURUNGUEO	EV	01/09/2021	LOPR600620HMNPXL04	LOPR600620F46	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
LOPEZ VAZQUEZ JOSE	VELADOR CORRALON	EV	01/09/2021	LOVJ540319HMNPZS05	LOVJ540319RM7	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
LUNA LOPEZ ZENAI DA	INT. PANTEON TIQUICHEO	EV	01/04/2022	LULZ900814MMNPNP03	LULZ900814AL5	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
MENDEZ SOTO ELIZZETH	INT. JEFATURA DE TENENCIA LIMON	EV	01/09/2021	MESE800113MMNNTL06	MESE8001138X0	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
MENDOZA REYES REYES	VELADOR JARDIN	EV	01/09/2021	MERR520708HMNNYY05	MERR520708UUA	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
MONRROY SAENZ BALDEMAR	AYUDANTE DE JARDINERO	EV	01/09/2021	MOSB700713HMNNLN18	MOSB7007132J7	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
NIETO JAIMES CARMEN	INT. OFICINA	EV	01/09/2021	NIJC610902MMCTMR08	NIJC610902QX5	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
NUÑEZ NUÑEZ REYNALDO	AYUDANTE DE JARDINERO	EV	01/09/2021	NUNR760304HMNNXY07	NUNR760304241	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
OCHOA CARRANZA ANA LUCILA	SECRETARIA EJECUTIVA	EV	01/09/2021	OOCA970630MMNCRN01	OOCA970630IY8	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
OCHOA CARRANZA FRANCISCA	INT. OFICINA	EV	01/09/2021	OOCF730308MMNCR02	OOCF730308UL9	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
OCHOA SANCHEZ CARLOS	AYUDANTE GENERAL	EV	01/09/2021	OOSC660905HMNCNR01	OOSC660905445	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00
OLIVARES MARTINEZ MARICELA	INTENDENTE OFICINA	EV	01/09/2021	OIMM920215MMNLR04	OIMM920215R86	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
ORTIZ RIVERA HERMELINDA	INTENDENTE OFICINA	EV	01/09/2021	OIRH740729MMNRRV03	OIRH740729W9	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
PARRA ROCHA YESENIA	INT. JARDINERAS SAN CARLOS	EV	01/09/2021	PARY810405MMNRCS02	PARY810405DD4	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
PATIÑO DELGADO J. JESUS	CHOFER RECOLECTOR DE BASURA RIVA P.	EV	01/09/2021	PADJ021223HMNTLSA3	PADJ021223PC7	\$	7,302.68	\$	9,608.79	\$	1,201.10	\$	-	\$	302.68	\$	7,000.00
PATIÑO GUTIEREZ EMILIANO	ELECTRICISTA	EV	01/09/2021	PAGE660720HMNTTM03	PAGE6607205S0	\$	10,992.06	\$	14,463.24	\$	1,807.90	\$	-	\$	992.06	\$	10,000.00
PEÑA GONZALEZ J. FELIX	INT. PANTEON GUAYABO DE CHAPIN	EV	01/09/2021	PEGJ730813HMNXNL08	PEGJ730813MF2	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
PERALTA GOMEZ EMETERIO	INT. JARDIN TZENTZENGUARO	EV	01/04/2022	PEGE540303HMNRMM04	PEGE540303553	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
PEREZ NEGRON TORRES DANIEL	ENCARGADO TRABAJADORES LIMON	EV	01/09/2021	PETD670209HMNRRN02	PETD6702095V7	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
POMPA MEZA J. SILVESTRE	INT. AUDITORIO MUNICIPAL VESPERTINO	EV	01/09/2021	POMS671231HMNMZL15	POMJ671231M89	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00
RAMIREZ BENITEZ JOSE LUIS	CHOFERE VOLTEO	EV	16/06/2022	RABL570621HMNMNS02	RABL570621PM1	\$	10,992.06	\$	14,463.24	\$	1,807.90	\$	-	\$	992.06	\$	10,000.00
RAMIREZ MARTINEZ CIRILO	JARDIN PRINCIPAL	EV	01/09/2021	RAMC710709HMNMRR19	RAMC7107095Z1	\$	8,220.24	\$	10,816.11	\$	1,352.01	\$	-	\$	620.24	\$	7,600.00





## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092																	
RAMIREZ RAMIREZ ZACARIAS	RECOLECTOR BASURA ZAPOTE CHICO	EV	01/09/2021	RARZ860705HMNMCC04	RARZ860705TUA	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
REYNOSO ARCE JOSE	AYUDANTE GENERAL	EV	01/09/2021	REAJ810221HMNYRS05	REAJ810221GZ9	\$	8,669.06	\$	11,406.66	\$	1,425.83	\$	-	\$	669.06	\$	8,000.00
REYNOSO NIETO FRANCISCA	INTENDENTE	EV	01/09/2021	RENF640206MMNYTR06	RENF640206BMA	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
RIVERA MENDOZA EMILIANO	CHOFER RECOLECTOR DE BASURA LIMON	EV	01/09/2021	RIME790105HMNVNM01	RIME790105EL3	\$	8,444.64	\$	11,111.37	\$	1,388.92	\$	-	\$	644.64	\$	7,800.00
RIVERA MOLINA BOLIVAR	CHOFER REC. BASURA CEIBAS TRUJILLO	EV	01/09/2021	RIMB7106063HMNVLL07	RIMB7106063Z0	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
RIVERA PEREZ JANET	INT. CANCHA SAN PEDRO	EV	01/09/2021	RIPJ950508MMNVNR02	RIPJ950508GQ1	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
RIVERA TINOCO OMAR	AYUDANTE RECOLECTOR BASURA S.M.C.	EV	01/09/2021	RITO931007HMNVNM09	RITO931007FF0	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00
ROMERO PEREZ ELDA	INT. PANTEON ZAPOTE GRANDE	EV	01/09/2021	ROPE810825MMNMLR04	ROPE810825D78	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
RUEDA RAMIREZ CRISTINA ITZEL	INT. JARDIN EL LIMON	EV	01/09/2021	RURC960724MMNDMR09	RURC960724QA1	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
RUIZ YOLANDA	INT. LIMON	EV	01/09/2021	RUXY610221MMNZXL05	RUYO210201LJ4	\$	2,739.60	\$	3,604.74	\$	450.59	\$	260.40	\$	-	\$	3,000.00
SALAZAR GONZALEZ ADILENE	INTENDENTE JARDIN	EV	01/09/2021	SAGA940110MMNLD09	SAGA940110ID9	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
SALGADO MORENO JUAN	VELADOR CORRALON	EV	01/09/2021	SAMI540624HMNLNR03	SAMI540624G9A	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
SALGADO REYES JOSE LUIS	AYUDANTE GENERAL	EV	01/09/2021	SARL990801HMNLYS05	SARL990801DKA	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
SANCHEZ ENRIQUEZ FRANCISCO JAVIER	AYUDANTE RECOLECTOR BASURA LIMON	EV	01/09/2021	SAEF790313HMNNR05	SAEF7903136U5	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
SANCHEZ REBOLLAR TOMAS	AYUDANTE EN AUDITORIO MPAL.	EV	01/09/2021	SART330513HMNNBM04	SART3305138A7	\$	1,670.80	\$	2,198.42	\$	274.80	\$	329.20	\$	-	\$	2,000.00
SANTIVANEZ LUNA MACRINA	INT. ASEO PUBLICO TIQUICHEO	EV	01/09/2021	SALM720114MMNNCC00	SALM720114IZ8	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
SAUCEDO GAONA ELEUTERIA	INTENDENTE	EV	01/09/2021	SAGE891009MMNCNL07	SAGE8910097G3	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
SOLORZANO HERNANDEZ ALEJANDRO	AUX. SERVICIOS MUNICIPALES	C	01/09/2021	SOHA770424HMNLRL04	SOHA770424DN3	\$	18,512.26	\$	24,358.24	\$	3,044.78	\$	-	\$	2,512.26	\$	16,000.00
SOLORZANO LUNA TERESA	CHOFER RECOLECTOR BASURA	EV	01/09/2021	SOLT620724MMNLR05	SOLT620724PA8	\$	7,771.40	\$	10,225.53	\$	1,278.19	\$	-	\$	571.40	\$	7,200.00
SOTO MEZA TEODORA	INTENDENTE	EV	01/09/2021	SOMT760401MMNTZD19	SOMT760401TA6	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
TRUJILLO VERA VERONICA IDALIA	INTENDENTE OFICINA	EV	01/09/2021	TUVV870203MGRRRR07	TUVV870203TS4	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
UYOA CASTRO ROSEL	CHEFER VOLTEO	EV	09/05/2022	UOCR740902HMNYSS02	UOCR7409024E8	\$	10,992.06	\$	14,463.24	\$	1,807.90	\$	-	\$	992.06	\$	10,000.00
VACANTE	INTENDENTE	EV				\$	2,739.60	\$	3,604.74	\$	450.59	\$	260.40	\$	-	\$	3,000.00
VALDEZ CASTAÑEDA ALICIA	INT. LIMON	EV	01/09/2021	VXCA831223MMNLSL00	VACA831223F4A	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
VALENZUELA PATIÑO JOSE FIDELMAR	INTENDENTE	EV	01/09/2021	VAPF650330HMNLTD09	VAPF650330SE7	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
VELDAÑEZ CABRERA HUGO ALBERTO	INT. PANTEON RODEO	EV	01/05/2022	VECH971204HDFLBG08	VECH971204GJ0	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
VENCES RODRIGUEZ JUAN CARLOS	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	VERJ830101HMNNDN08	VERJ830101UL8	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
VENEGAS VILLAGOMEZ ROSA LILIA	INTENDENTE	EV	01/02/2022	VEVR920708MMCNLS05	VEVR920708HM3	\$	3,166.96	\$	4,167.05	\$	520.88	\$	233.04	\$	-	\$	3,400.00
VILLA JAIMES ANAMI	SUPERV. INTEN. CANCHA SAN CARLOS	EV	01/09/2021	VIIA920713MMNLMN08	VIIA920713Z79	\$	4,261.16	\$	5,606.79	\$	700.85	\$	138.84	\$	-	\$	4,400.00
VILLASEÑOR GONZALEZ ESTEBAN	INT. PANTEON LIMON	EV	01/09/2021	VIGE581128HMNLSN01	VIGE581128J24	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
VILLASEÑOR MONTERO BERTHA	AYUDANTE DE JARDINERO	EV	01/09/2021	VIMB820501MMNLRN00	VIMB820501I65	\$	8,220.24	\$	10,816.11	\$	1,352.01	\$	-	\$	620.24	\$	7,600.00
VILLEGAS ALCANTAR ANDRES	INT. BOULEVARD NUEVO ALBARRAN	EV	01/09/2021	VIAA441110HMNLLN01	VIAA441110732	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
VILLEGAS ALONSO RAQUEL	INT. BOULEVARD NORTE TIQUICHEO	EV	01/09/2021	VIAR761219MMNLLQ09	VIAR761219GV4	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00
VILLEGAS AVILES CARLOS	INT. JARDIN LIMON	EV	01/09/2021	VIAC830927HMCLVR06	VIAC830927C38	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00
						\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
TELLO CHAVEZ JOSE	DIRECTOR DE AGUA POTABLE	C	01/09/2021	TECJ680102HDFLHS01	TECJ680102EA4	\$	18,512.26	\$	24,358.24	\$	3,044.78	\$	-	\$	2,512.26	\$	16,000.00
BUSTOS PERALTA DEMETRIO	SUPERVISOR SIST. AGUA POTABLE	EV	01/09/2021	BUPD751221HGRSRM09	BUPD751221RTA	\$	8,669.06	\$	11,406.66	\$	1,425.83	\$	-	\$	669.06	\$	8,000.00
CASTRO RAMIREZ MARIA DE JESUS	SECRETARIA EJECUTIVA	EV	01/09/2021	CARJ891224MMNSMS04	CARJ891224H17	\$	6,094.12	\$	8,018.58	\$	1,002.32	\$	-	\$	94.12	\$	6,000.00
ESCUADRA AVILES RAMIRO	MANTENIMIENTO HIDRAULICO	EV	01/09/2021	EUAR750112HMNSVM02	EUAR750112KU0	\$	8,669.06	\$	11,406.66	\$	1,425.83	\$	-	\$	669.06	\$	8,000.00
ESPINOZA MALAGON ENRIQUE	BOMBERO NICOLAS ROMERO	EV	01/09/2021	EIME650705HMNSLN03	EIME650705PB9	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00
GARCIA SOSA ANGEL EMILIANO	BOMBERO TIQUICHEO	EV	01/08/2022	GASA020724HMNRSNA6	GASA020724I65	\$	3,380.64	\$	4,448.21	\$	556.03	\$	219.36	\$	-	\$	3,600.00



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092											
GARCIA VILLEGAS SOTERO	BOMBERO SISTEMA AGUA POTABLE	C	01/09/2021	GAVS671101HMNRLT06	GAVS6711101H31	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00
JOVE REYES HECTOR	BOMBERO EJIDO NUEVO	EV	01/09/2021	JORH 651103HMNVYCO7	JORH6511065S4	\$ 4,505.00	\$ 5,927.63	\$ 740.95	\$ 95.00	\$ -	\$ 4,600.00
OROSCO SANCHEZ ISMAEL	BOMBERO NUEVO ALBARRAN	EV	01/09/2021	OOSI7006179HMNRNS07	OOSI7006179B4	\$ 4,505.00	\$ 5,927.63	\$ 740.95	\$ 95.00	\$ -	\$ 4,600.00
ORTUÑO NIETO IGNACIO BIRTHSABID	MANTENIMIENTO HIDRAHULICO	EV	01/09/2021	OUNI000626HMNRGA9	OUNI000626MF2	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
RAMIREZ OLIVARES PEDRO	MANTENIMIENTO HIDRAHULICO	EV	01/09/2021	RAOP630531HMNMLD08	RAOP630531LH0	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
SANCHEZ VILLA JOSE LUIS	BOMBERO TIQUICHEO	EV	01/02/2022	SAVL750326HMNLS07	SAVL750326DU5	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

<b>11 SERVICIOS PÚBLICOS MUNICIPALES</b>	<b>SERVICIOS PÚBLICOS MUNICIPALES</b>	<b>TOTALES</b>	\$ 607,870.50	\$ 799,829.61	\$ 99,978.70	\$ 21,472.94	\$ 19,543.46	\$ 609,799.98
--	---------------------------------------	----------------	---------------	---------------	--------------	--------------	--------------	---------------

<b>TOTAL MENSUAL UR 011 SERVICIOS PUBLICOS MUNICIPALES</b>	\$ 7,294,446.00	\$ 799,829.61	\$ 99,978.70	\$ 257,675.28	\$ 234,521.52	\$ 7,317,599.76
--	-----------------	---------------	--------------	---------------	---------------	-----------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
PAULINO PERALTA CLAUDIO	DIRECTOR DEL DIF MUNICIPAL	C	01/09/2021	PAPC901015HGRLRL07	PAPC901015H9A	\$ 11,110.16	\$ 14,618.63	\$ 1,827.33	\$ -	\$ 1,110.16	\$ 10,000.00
PICENA ARREOLA REYNALDA	COORDINADORA DEL DIF	C	01/09/2021	PIAR901018MMNCR01	PIAR901018Q52	\$ 11,110.16	\$ 14,618.63	\$ 1,827.33	\$ -	\$ 1,110.16	\$ 10,000.00
AGUIRRE JARAMILLO ESMERALDA	SECRETARIA EJECUTIVA	EV	01/09/2021	AUJE981109MMCGRS04	AUJE981109S15	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00
ARANJO FLORES ROSALINDA	COCINA RIVA PALACIO	EV	01/09/2021	AAFR790108MMNRLS03	AAFR790108P94	\$ 9,801.58	\$ 12,896.82	\$ 1,612.10	\$ -	\$ 801.58	\$ 9,000.00
ESCUADRA AVILES MA NICANOR	INTENDENTE DIF	EV	01/09/2021	EUAN650110MMNSVC09	EUAN650110KE2	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
GAONA MAYA PETRA	PROMOTORA	EV	01/09/2021	GAMP690710MMNNT09	GAMP690710Y0	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
GARCIA ALVARADO ERIKA TRINIDAD	TRABAJADORA SOCIAL	EV	01/09/2021	GAAE860630MMNRLR00	GAAE860630G22	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00
GARCIA GOMEZ DELIA	PROMOTORA	EV	01/09/2021	GAGD680816MMNRLM02	GAGD680816QM3	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
GARCIA LEON ELEUTERIA	PROMOTORA	EV	01/09/2021	GALE690918MMNRL01	GALE690918AHA	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
GOMEZ PEREZNEGRON ROSALINDA	AUXILIAR	EV	01/09/2021	GOPR000112MMNRS05	GOPR000112SFO	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
JARAMILLO NARANJO MARIA	PROMOTORA	EV	01/09/2021	JANM640510MMNRRR05	JANM640510961	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
LOPEZ SALAZAR ANABERTA	PROMOTORA	EV	01/09/2021	LOSA700408MDFFLN09	LOSA700408DB5	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
MORENO SANDOVAL MARIA CONCEPCION	ENFERMERA	EV	01/09/2021	MOSC910628MMNRRN09	MOSC910628W0	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
OLIVARES SOLIS RODRIGO	PSICOLOGO	EV	01/09/2021	OISR950616HMNLLD03	OISR950616I13	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
SALGADO SERRATO MARIA CONCEPCION	PROMOTORA	EV	01/09/2021	SASC800414MMNLRN08	SASC800414RS4	\$ 5,757.50	\$ 7,575.66	\$ 946.96	\$ -	\$ 57.50	\$ 5,700.00
SAUCEDO GALLEGOS MA. TRANQUILINA	PROMOTORA	EV	16/11/2021	SAGT870604MMNCLR03	SAGT870604K06	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
URBINA ZAVALA AURELIA	PROMOTORA	EV	01/10/2021	UIZA870626MMNRRV07	UIZA870626D4	\$ 3,620.14	\$ 4,763.34	\$ 595.42	\$ 179.86	\$ -	\$ 3,800.00
UYOA ESTRADA ADRIAN	CHOFER	EV	01/09/2021	UOEA920415HMNYS04	UOEA920415T30	\$ 6,925.72	\$ 9,112.79	\$ 1,139.10	\$ -	\$ 225.72	\$ 6,700.00

<b>12 SISTEMA MUNICIPAL DE DESARROLLO INTEGRAL FAMILIAR</b>	<b>SISTEMA MUNICIPAL DE DESARROLLO INTEGRAL FAMILIAR</b>	<b>TOTALES</b>	\$ 117,671.62	\$ 154,831.08	\$ 19,353.88	\$ 435.48	\$ 4,407.10	\$ 113,700.00
---	--	----------------	---------------	---------------	--------------	-----------	-------------	---------------

<b>TOTAL ANUAL UR 012 DIF</b>	\$ 1,412,059.44	\$ 154,831.08	\$ 19,353.88	\$ 5,225.76	\$ 52,885.20	\$ 1,364,400.00
-------------------------------	-----------------	---------------	--------------	-------------	--------------	-----------------



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092											
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
HERNANDEZ AVILES ORLANDO	GESTOR DESARROLLO AGROPECUARIO	C	01/09/2021	HEAO690709HMNRVRO2	HEAO6907099E4	\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00
SOLORZANO MENDOZA ERNESTO	COORDINADOR DE PESCA	EV	01/09/2021	SOME850226HMNLNR09	SOME8502264X1	\$ 17,240.66	\$ 22,685.08	\$ 2,835.63	\$ -	\$ 2,240.66	\$ 15,000.00
SOTO GAONA FRANCISCO	INGENIERO PROYECTOS	C	01/09/2021	SOGF820910HMNTNR01	SOGF8209104L6	\$ 17,240.66	\$ 22,685.08	\$ 2,835.63	\$ -	\$ 2,240.66	\$ 15,000.00
AVILES VARGAS AMADOR	AUXILIAR	EV	01/11/2021	AIVA770312HMNVRM06	AIVA7703124I5	\$ 13,425.80	\$ 17,665.53	\$ 2,208.19	\$ -	\$ 1,425.80	\$ 12,000.00
CARDENAS CORTES ANGEL	AUXILIAR ADMINISTRATIVO	EV	01/09/2021	CXCA820222HMNRRO7	CACX8202221S8	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
COBARRUBIAS RIVERA SINHUE	AUXILIAR ADMINISTRATIVO	EV	01/09/2021	CORS900611HMNBVN05	CORS900611QD0	\$ 9,801.58	\$ 12,896.82	\$ 1,612.10	\$ -	\$ 801.58	\$ 9,000.00
GARCIA LOPEZ JORGE	ENLACE AGROPECUARIO	EV	01/09/2021	GALJ730302HMNRPR07	GALJ7303024T1	\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
GUERRA RENTERIA NANCY	SECRETARIA EJECUTIVA	EV	01/09/2021	GURN871119MMNRNN06	GURN8711193M0	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00
GUTIERREZ SANTIBAÑEZ JUSTINO	AUXILIAR DE EVENTOS	EV	01/09/2021	GUSJ790414HMNTNS04	GUSJ790414CJA	\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
HUERTA ALONSO VICTOR	CHOFER	EV	01/02/2022	HUAV571016HMNRRCO2	HUAV571016NK7	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
JIMENEZ HERNANDEZ ROSA	ENLACE AGROPECUARIO	EV	01/10/2021	JIHR700712MMNMR00	JIHR700712962	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
MORENO GUTIERREZ GREGORIO	AUXILIAR	EV	01/09/2021	MOGG761227HMNRTR08	MOGG7612273I9	\$ 12,205.92	\$ 16,060.42	\$ 2,007.55	\$ -	\$ 1,205.92	\$ 11,000.00
PEREZ GARCIA JOSE FLORENCIO	ENLACE AGROPECUARIO	EV	01/10/2021	PEGF590314HMNRRL04	PEGF590314NV1	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
PEREZ NEGRON ORTIZ LAZARA	ENLACE AGROPECUARIO	EV	01/10/2021	PEOL710405MMNRZ02	PEOL710405H5A	\$ 2,312.04	\$ 3,042.16	\$ 380.27	\$ 287.96	\$ -	\$ 2,600.00
PEREZ VILLA IRMA	ENLACE AGROPECUARIO	EV	01/10/2021	NIJG630913HMNTMS09	NIJG630913CP4	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
RIVERA MENDEZ SALOMON	ENLACE AGROPECUARIO	EV	16/10/2021	RIMS670928HMNVNLO4	RIMS670928RV8	\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00
SALAZAR AGUIRRE CASIMIRO	ENLACE FOMENTO	EV	01/09/2021	SAAC700304HMNLGS07	SAAC700304DUA	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
SALAZAR DURAN ABIGAIL	ENLACE AGROPECUARIO	EV	01/10/2021	SADA851020HMNLRB11	SADA851020TW9	\$ 13,425.80	\$ 17,665.53	\$ 2,208.19	\$ -	\$ 1,425.80	\$ 12,000.00
VACANTE	COORDINADOR DE GANADERIA	EV				\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
ZETINA AVILES REMIGIO	ENLACE AGROPECUARIO	EV	01/10/2021	ZEAR661011HMNTVM09	ZEAR661011N6	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00

<b>13 DESARROLLO RURAL</b>	<b>DESARROLLO RURAL</b>	<b>TOTALES</b>	\$ 219,908.52	\$ 289,353.32	\$ 36,169.16	\$ 952.76	\$ 20,261.28	\$ 200,600.00
----------------------------	-------------------------	----------------	---------------	---------------	--------------	-----------	--------------	---------------

<b>TOTAL ANUAL UR 013 DESARROLLO RURAL</b>	\$ 2,638,902.24	\$ 289,353.32	\$ 36,169.16	\$ 11,433.12	\$ 243,135.36	\$ 2,407,200.00
--	-----------------	---------------	--------------	--------------	---------------	-----------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
JAIMES JOVE RUBEN	DIRECTOR DE DESARROLLO SOCIAL	C	01/09/2021	JAIR790410HMNMVBO7	JAIR790401J29	\$ 23,598.76	\$ 31,051.00	\$ 3,881.38	\$ -	\$ 3,598.76	\$ 20,000.00
RUIZ JAIMES JULIO CESAR	ASISTENTE DE DES. SOCIAL	C	01/09/2021	RUIJ850317HMNZVL08	RUIJ850317PH9	\$ 23,598.76	\$ 31,051.00	\$ 3,881.38	\$ -	\$ 3,598.76	\$ 20,000.00
VILLEGAS GUERRA J. JESUS	SUBDIRECTOR DE DES. SOCIAL	C	01/09/2021	VIGJ650912HMNLR09	VIGJ650912G46	\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00
GOMEZ JAIME UBER SAID	CAPTURISTA	EV	01/09/2021	GOJH901201HMNMBO0	GOJH901201C82	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
BUSTOS REYES AGIDA	COORDINADOR	EV	01/09/2021	BURA680429MMNSYG03	BURA680429T33	\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00
FLORES GARCIA BERTHA	ENLACE	EV	01/10/2021	FOGB770606MMNLR06	FOGB770606AW0	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
VACANTE	AUXILIAR	EV				\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
GARCIA AGUILAR JULIA	ENLACE	EV	01/10/2021	GAAJ620109MMNRGLO0	GAAJ620109RI9	\$ 2,739.60	\$ 3,604.74	\$ 450.59	\$ 260.40	\$ -	\$ 3,000.00

<b>14 BIENESTAR MUNICIPAL</b>	<b>BIENESTAR MUNICIPAL</b>	<b>TOTALES</b>	\$ 108,934.78	\$ 143,335.24	\$ 17,916.90	\$ 548.38	\$ 13,883.16	\$ 95,600.00
-------------------------------	----------------------------	----------------	---------------	---------------	--------------	-----------	--------------	--------------





## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092											
RUIZ GAMA AURELIA	COORD. CASA DE CULTURA LIMON	EV	01/09/2021	RUGA880925MMNZMR03	RUGA880925345	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
SOTO CARDOZO MAIKO IVAN	MAESTRO DE DANZA	EV	01/09/2021	SOCM890220HMNTRK00	SOCM8902201F4	\$ 4,261.16	\$ 5,606.79	\$ 700.85	\$ 138.84	\$ -	\$ 4,400.00
VACANTE	MAESTRO DE DIBUJO	EV				\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
VACANTE	AUXILIAR	EV				\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
VILLASEÑOR TAVIRA NINFA ADILENNE	INTENDENTE	EV	01/07/2022	VITN941110HMNLVN10	VITN94111027A	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00

<b>17 CASA DE LA CULTURA</b>	<b>CASA DE LA CULTURA</b>					<b>TOTALES</b>	\$ 106,422.74	\$ 140,029.92	\$ 17,503.74	\$ 977.40	\$ 6,700.14	\$ 100,700.00
------------------------------	---------------------------	--	--	--	--	----------------	---------------	---------------	--------------	-----------	-------------	---------------

<b>TOTAL ANUAL UR 017 CASA DE LA CULTURA</b>							\$ 1,277,072.88	\$ 140,029.92	\$ 17,503.74	\$ 11,728.80	\$ 80,401.68	\$ 1,208,400.00
--	--	--	--	--	--	--	-----------------	---------------	--------------	--------------	--------------	-----------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
HERNANDEZ VALDEZ DANIEL	DIRECTOR DE DEPORTES	C	01/09/2021	HEVD930917HMNRLN01	HEVD930917P97	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
HERNANDEZ LUVIANO JUAN JOSE	COORDINADOR DE DEPORTES	EV	01/09/2021	HELJ751205HMNRVN08	HELJ7512057G7	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
JAIMES GAONA JOSE CARMEN	INTENDENTE U. DEPORTIVA TIQUICHEO	EV	01/09/2021	JAGC520716HMNMNR01	JAGC5207163K3	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
JAIMEZ GAONA JOEL	AUXILIAR DE DEPORTES	EV	01/09/2021	JAGJ020131HMNMNLA8	JAGJ020131B31	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
MORENO HUERTA BERTOLDO	INTENDENTE U. DEPORTIVA EL LIMON	EV	01/09/2021	MOHB620802HMNRRR02	MOHB620802D83	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
SOLORZANO BARAJAS OWEN RAUL	AUXILIAR DE DEPORTES	C	01/09/2021	SOBO920707HMNLRW06	SOBO920707EAA	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
VACANTE	COORDINADOR DE LA JUVENTUD	EV	01/09/2021			\$ 13,425.80	\$ 17,665.53	\$ 2,208.19	\$ -	\$ 1,425.80	\$ 12,000.00
VELDAÑEZ SOLORZANO RAUL	COORDINADOR DE DEPORTES	EV	01/11/2021	VESR970320HMNLLL02	VESR970320625	\$ 13,425.80	\$ 17,665.53	\$ 2,208.19	\$ -	\$ 1,425.80	\$ 12,000.00

<b>18 COORDINACION DEL DEPORTE</b>	<b>COORDINACION DEL DEPORTE</b>					<b>TOTALES</b>	\$ 58,079.48	\$ 76,420.37	\$ 9,552.55	\$ 441.18	\$ 3,520.66	\$ 55,000.00
------------------------------------	---------------------------------	--	--	--	--	----------------	--------------	--------------	-------------	-----------	-------------	--------------

<b>TOTAL MENSUAL UR 018 COORDINACION DEL DEPORTE</b>							\$ 696,953.76	\$ 76,420.37	\$ 9,552.55	\$ 5,294.16	\$ 42,247.92	\$ 660,000.00
--	--	--	--	--	--	--	---------------	--------------	-------------	-------------	--------------	---------------

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
SOTO CARDOZO BALAM	COORDINADOR EDUCACION	C	01/09/2021	SOCB861208HMNTLRL07	SOCB861208ME4	\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
OCAÑA SALINAS MIRIAM	SECRETARIA EJECUTIVA	EV	01/09/2021	OASM650405MCSCLR06	OASM6504059F9	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
ALMAZAN GARCIA VIANEY	INT. CECYTEM	EV	01/09/2021	AAGV780108HMNLRN05	AAGV7801084P4	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
AVEJA BERNAL MARIO	INT. PRIMARIA SAN PEDRO	EV	01/09/2021	AEBM450119HMNVRR09	AEBM450119FD3	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
AVILES SALINAS EVELIA	INT. PRIMARIA SAN PEDRO	EV	16/09/2021	AISE650614MMNVLV01	AISE650614SZ7	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
BARAJAS SANCHEZ ROSALINDA	INT. TELESECUNDARIA ZIRUCUARO	EV	01/09/2021	BASR011114MMNRNSA9	BASR011114EB0	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
CABRERA LOPEZ SUSANA	INT. PRIMARIA CUITACES	EV	01/09/2021	CALS770811MMNBPS03	CALS7708111X1	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
CAMBRON PATIÑO LIBRADO	INT. PREESCOLAR TZENTZENGUARO	EV	01/09/2021	CAPL860817HMNMTOB01	CAPL860817D94	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
CORIA HERNANDEZ VALDEMAR	VELADOR ESC. SEC. TEC. 52	EV	01/09/2021	COHV800912HMNRRLO5	COHV800912181	\$ 3,620.14	\$ 4,763.34	\$ 595.42	\$ 179.86	\$ -	\$ 3,800.00
CORTES PONTIFES SOFIA	INT. PRIMARIA RODEO	EV	01/09/2021	COPS880719MMNRF09	COPS880719RFA	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00
CORTES RIVERA ALEJANDRO	INTENDENTE ESCOLAR	EV	16/04/2022	CORA620503HMNRVL00	CORA6205037M4	\$ 2,312.02	\$ 3,042.13	\$ 380.27	\$ 287.98	\$ -	\$ 2,600.00



## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092																	
DE LA CRUZ OROZCO DEYSI	INTENDENTE ESCOLAR	EV	16/05/2022	CUOD820903MMNRRY03	CUOD820903EN2	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
DE LA TORRE LOPEZ LAURA	INT. PRIMARIA PIEDRA CHINA	EV	01/11/2021	TOLL000407MMNRPRA1	TOLL000407IZ0	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
DELGADO CARRILLO MARCELINA	INT. PRIMARIA PURUNGUEO	EV	01/09/2021	DECM940311MMNLR07	DECM940311UY9	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
DELGADO FLORES VERENICE	INT. CCA LIMON	EV	01/09/2021	DEFV000618MMNLLRA9	DEFV000618LI7	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
DELGADO SIERRA FLOR ESTELA	INT. PRIMARIA USHEL	EV	01/09/2021	DESF781023MMNLR00	DESF781023ST2	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
DELGADO SOTO LIZBETH	INT. COPANDARO PRIMARIA	EV	01/09/2021	DESL830510MMNLTZ02	DESL8305107C3	\$	1,884.68	\$	2,479.84	\$	309.98	\$	315.32	\$	-	\$	2,200.00
DUARTE PINEDA CONSTANTINA	INT. PREESCOLAR PURUNGUEO	EV	01/09/2021	DUPC610311MMNRRN05	DUPC6103113S8	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
FLORES VENCES ABIGAIL	INT. PRIMARIA TIMBE	EV	01/09/2021	FOVA920201MMNLRB02	FOVA920201759	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
FLORES VENCES ELVIA	INT. PREESCOLAR TIMBE	EV	01/09/2021	FOVE800521MMNLRN09	FOVE8005213MA	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GARCIA OLIVARES JOSE ROSARIO	INT. TELESECUNDARIA TIMBE	EV	01/09/2021	GAOR970830HMNRLS08	GAOR970830VC7	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GARCIA PEREZ ABIGAIL	INT. TELESECUNDARIA RODEO	EV	01/09/2021	GAPA910716MMNRRB03	GAPA9107168V6	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GARCIA SERRATO ROSALINDA	INT. TELESECUNDARIA PURUNGUEO	EV	01/09/2021	GASR750705MMNRRS06	GASR7507051EA	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GARDUÑO GOROSTIETA YUSBRANE	INT. PRIMARIA TERRERO	EV	03/09/2021	GAGY960518MMNRRS11	GAGY9605183K1	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GARDUÑO MORALES DARIA	INT. PRIMARIA HUAHUASCO	EV	01/09/2021	GAMD890709MMNRRR04	GAMD890709851	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GONZALEZ ALCANTAR FLOR ESTELA	INT. PRIMARIA NUEVO ALBARRAN	EV	01/09/2021	GOAF860316MMNLL05	GOAF860316JD5	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GONZALEZ PEÑA IRMA	INT. PREESCOLAR CEIBAS DE T.	EV	01/09/2021	GOPI780126MMNXXR01	GOPI780126FW2	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
GUTIERREZ ARRES ARISMEL	INT. PREESCOLAR ZIRUCUARO	EV	01/09/2021	GUAA891129MMNTRR08	GUAA8911291K9	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
GUZMAN LOPEZ HORACIO	INT. PREESCOLAR ZAPOTE GRANDE	EV	01/09/2021	GULH680220HMNZPR08	GULH680220850	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
HERNANDEZ JAIMES ANGELICA	INT. TELESECUNDARIA ARROYO DE LAS V.	EV	01/09/2021	HAJA780505MGRRMN07	HEJA780505PA6	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
HERNANDEZ MARTINEZ MA. CONCEPCION	INT. PRIMARIA ZAPOTE CHICO	EV	01/10/2021	HEMC750831MMNRRN13	HEMC750831TS9	\$	3,166.96	\$	4,167.05	\$	520.88	\$	233.04	\$	-	\$	3,400.00
HERNANDEZ SOTO JORGE LUIS	VELADOR PRIMARIA NUEVO ALBARRAN	EV	01/09/2021	HESJ980725HMNRTR03	HESJ980725FZ0	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
HUERTA ESCUADRA MA. GUADALUPE	INT. PRIMARIA ZIRUCUARO	EV	01/09/2021	HUEG771213MMNRS00	HUEG77121351A	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
JAIMES CERON ALEXIS	INTENDENTE ESCOLAR	EV	07/09/2022	JACA930309HMNMLR04	JACA9303095S5	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
JAIMES PLATA MARTINA	INTENDENTE PREESCOLAR RODEO	EV	01/09/2021	JAPM720130MMNMLR01	JAPM720130RF2	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
LOPEZ SANCHEZ ESMERALDA	INT. SAN CARLOS TELESECUNDARIA	EV	01/09/2021	LOSE770622MMNPN03	LOSE770622LM8	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
LOPEZ TINOCO MATILDE	INT. PRIMARIA ZAPOTE GRANDE	EV	01/09/2021	LOTM851206MMNPN02	LOTM851206D2A	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
MANRIQUEZ ORTIZ JOSE VALENTIN	INT. TELESECUNDARIA TZENTZENGUARO	EV	01/09/2021	MAOV940617HMNRL09	MAOV940617H17	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
MARTINEZ MENDOZA LIDIA	SECRETARIA CECYTEM	EV	01/09/2021	MAML980922MGRRND03	MAML9809224W2	\$	2,739.60	\$	3,604.74	\$	450.59	\$	260.40	\$	-	\$	3,000.00
OLIVARES HERNANDEZ NICANOR	INT. PRIMARIA TIMBE	EV	01/09/2021	OIHN901217MMNLR03	OIHN901217UV6	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
PANTOJA JOVE CLAUDIA VIRIDIANA	MAESTRA MUNICIPAL	EV	01/05/2022	PAJC980903MMNVL08	PAJC980903BB3	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
PEÑALOZA ORTUÑO MARIA	INT. PRIMARIA MATUTINO LIMON	EV	01/09/2021	PEOM921115MMNXXR00	PEOM921115Q20	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
PERALTA JAIMES EDUBIGES	VELADOR ESCOLAR	EV	16/01/2022	PEJE501016HMNRMD09	PEJE5010168Z2	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
PEREZ AVILES MERCEDALIA	INT. PRIMARIA ANONAS	EV	01/09/2021	PEAM961125MMNVR02	PEAM961125P2A	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
PINO PEÑA MELINA	INT. PRIMARIA CEIBAS DE T.	EV	01/09/2021	PIPM920621MMNXXL01	PIPM920621GP2	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
RAMIREZ CABALLERO J SANTOS	INT. PREESCOLAR LA ESCONDIDA	EV	01/09/2021	RACS730420HMNB07	RACJ7304201H4	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
RAMIREZ RODRIGUEZ RAFAEL	CHOFER ESCOLAR TZENTZENGUARO	EV	01/09/2021	RARR621028HMNMD09	RARR6210285A6	\$	4,963.74	\$	6,531.24	\$	816.40	\$	36.26	\$	-	\$	5,000.00
RANGEL PADILLA GABINO	INT. MOJARRAS	EV	16/09/2021	RAPG901025HMNND09	RAPG901025UZ8	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
REYNOSO SOLIS MELECIA	INT. PREESCOLAR PASO DEL LIMON	EV	01/09/2021	RESM631204MCCYLL07	RESM631204PS0	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
SALAZAR HERNANDEZ ARACELI	INT. PREESCOLAR ZAPOTE CHICO	EV	01/09/2021	SAHA900113MMNLR03	SAHA900113RH6	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
SALAZAR HERNANDEZ OLIVIA	INT. BACHILLERES ZAPOTE CHICO	EV	01/09/2021	SAHO960105MMNLR03	SAHO9601058X7	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00
SAUCEDO ESPINOZA LORENZA	INT. PREESCOLAR ARROYO DE LAS VACAS	EV	01/09/2021	SAEL720317MMNCSR01	SAEL720317F84	\$	2,312.02	\$	3,042.13	\$	380.27	\$	287.98	\$	-	\$	2,600.00





## PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2023



MUNICIPIO: 092

\$ 226,002,789.60   \$ 8,930,163.95   \$ 1,114,265.85   \$ 4,639,431.60   \$ 13,821,024.96   \$ 216,821,196.24