



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
PEREZ NEGRON ESPINOZA CATALINA	PRESIDENTA MUNICIPAL	E	01/09/2021	PEEC690501MMNRST01	PEEC690501S90	\$ 63,519.96	\$ 83,578.89	\$ 10,447.36	\$ -	\$ 13,519.96	\$ 50,000.00
ALMONTE PEREZ NEGRON OTONIEL	MENSAJERO	EV	01/04/2022	AOPO570921HMMNLRTO0	AOPO570921CM6	\$ 2,734.74	\$ 3,598.34	\$ 449.79	\$ 265.26	\$ -	\$ 3,000.00
CRUZ CORTEZ EDER ALEJANDRO	CHOFER	EV	01/09/2021	CUCE871214HDFRRD04	CUCE871214RDO	\$ 14,454.38	\$ 19,018.92	\$ 2,377.37	\$ -	\$ 1,454.38	\$ 13,000.00
ESPINOZA PEREZ NEGRON ERICK	ASESOR	C	01/09/2021	EIPE910903HMNSRR02	EIPE910903MC9	\$ 23,310.14	\$ 30,671.24	\$ 3,833.90	\$ -	\$ 3,310.14	\$ 20,000.00
ESPINOZA PEREZ NEGRON GERONIMO	ASESOR	C	01/09/2021	EIPG840926HMNSRR18	EIPG840926MYS	\$ 23,310.14	\$ 30,671.24	\$ 3,833.90	\$ -	\$ 3,310.14	\$ 20,000.00
GARCIA JOVE SABINO	ASISTENTE PRESIDENCIA	C	01/09/2021	GAJS651018HMNRVB01	GAJS651018G85	\$ 14,454.38	\$ 19,018.92	\$ 2,377.37	\$ -	\$ 1,454.38	\$ 13,000.00
GARCIA SIERRA PEDRO	MENSAJERO	EV	01/09/2021	GASP670427HMNRDD07	GASP670427CM7	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
OCAMPO VALENCIA ELITANIA	ASISTENTE PRESIDENCIA	EV	01/09/2021	OAVE900528MMNCLL00	OAVE900528CZ1	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
REYES ORTUÑO NORBELLA	ASISTENTE PRESIDENCIA	C	01/09/2021	REON711116MMNYRR06	REON7111163Y3	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00
SOLORZANO HERNANDEZ PERLA VICTORIA	RECEPCIONISTA	EV	01/09/2021	SOHP941224MMNLR04	SOHP941224QI9	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
VALDEZ MALAGON HECTOR EDUARDO	AUXILIAR	EV	01/05/2022	VAMH871129HMNLLC07	VAMH871129CB6	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
01 PRESIDENCIA	PRESIDENCIA					\$ 228,714.80	\$ 300,940.53	\$ 37,617.57	\$ 477.44	\$ 31,192.24	\$ 198,000.00
TOTAL ANUAL UR 01 PRESIDENCIA						\$ 2,744,577.60	\$ 300,940.53	\$ 37,617.57	\$ 5,729.28	\$ 374,306.88	\$ 2,376,000.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
SOLORZANO SOLORZANO JORGE ALBERTO	SINDICO MUNICIPAL	E	01/09/2021	SOSJ860409HMNLLR08	SOSJ860409IC8	\$ 36,161.10	\$ 47,580.39	\$ 5,947.55	\$ -	\$ 6,161.10	\$ 30,000.00
CRUZ CORTEZ SANTOS YAIR	AUXILIAR ADMINISTRATIVO	EV	01/09/2021	CUCS981013HMNRNR02	CUCS981013SY0	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
DIAZ DELGADO IGNACIA	SECRETARIA EJECUTIVA	EV	01/09/2021	DEDI821017MMNLZG02	DEDI821017LZ1	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
GOMEZ JAIME ADRIAN OGUER	RESPONSABLE DE PATRIMONIO	EV	01/09/2021	GOJA870305HMNMMD07	GOJA870305155	\$ 9,742.74	\$ 12,819.39	\$ 1,602.42	\$ -	\$ 742.74	\$ 9,000.00
VACANTE	JURIDICO	C		VACANTE	VACANTE	\$ 22,038.52	\$ 28,998.05	\$ 3,624.76	\$ -	\$ 3,038.52	\$ 19,000.00
HERNANDEZ GONZALEZ MARBELLA	MENSAJERO	EV	16/07/2022	HEGM910102MMNRNR08	HEGM910102SM4	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
JARAMILLO SOLORZANO NANCY	JURIDICO	EV	01/09/2021	JASN940127MMNRLN06	JASN940127DA1	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
SOLORZANO ALBITER HENRY BOGAR	CHOFER	EV	01/09/2021	SOAH780330HMNLLN07	SOAH780330KI8	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
VACANTE	AUXILIAR	EV				\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
02 SINDICATURA	SINDICATURA					\$ 108,227.84	\$ 142,405.05	\$ 17,800.63	\$ 342.12	\$ 11,569.96	\$ 97,000.00
TOTAL ANUAL UR 02 SINDICATURA						\$ 1,298,734.08	\$ 142,405.05	\$ 17,800.63	\$ 4,105.44	\$ 138,839.52	\$ 1,164,000.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
CARANDIA REYES YARENY	REGIDORA	E	01/09/2021	CARY990205MMNRYR09	CARY990205RB7	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
AVILA SOLORZANO AUDOMARO	REGIDOR	E	01/03/2023	AISA621125HMNVLD01	AISA621125C34	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
GOMEZ SANTIBAÑEZ YOENA	REGIDORA	E	01/03/2023	GOSY940530MMNMMN06	GOSY940530QE8	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
MONDRAGON TIMOTEO	REGIDOR	E	01/03/2023	MOXT520302HMNNXM03	MOTI520302A16	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
CAMPUZANO JOVE HORTENCIA	REGIDORA	E	01/01/2023	CAJH730703MMNMVVR04	CAJH730703EX7	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
PEREZ REYES MARGARITO	REGIDOR	E	01/03/2023	PERM711105HMNRYR05	PERM711105GIA	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
PANTOJA JOVE FRANCISCO JAVIER	REGIDOR	E	01/09/2021	PAJF890222HMNNVR09	PAJF890222DJA	\$ 33,546.04	\$ 44,139.53	\$ 5,517.44	\$ -	\$ 5,546.04	\$ 28,000.00
VACANTE	SECRETARIA EJECUTIVA	EV				\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00

03 REGIDURIA	<u>REGIDURIA</u>											
						TOTALES	\$ 242,076.54	\$ 318,521.76	\$ 39,815.22	\$ -	\$ 39,076.54	\$ 203,000.00

TOTAL ANUAL UR 03 REGIDURIA												
							\$ 2,904,918.48	\$ 318,521.76	\$ 39,815.22	\$ -	\$ 468,918.48	\$ 2,436,000.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
ULLOA RIVERA MARISOL	SECRETARIA GENERAL	C	16/12/2021	UORM960105MMCLVR00	UORM960105MJ6	\$ 28,396.60	\$ 37,363.95	\$ 4,670.49	\$ -	\$ 4,396.60	\$ 24,000.00
ALVARADO CERVANTES LUIS FERNANDO	AUXILIAR DE SISTEMAS	EV	01/09/2021	AACL980818HMNLRS01	AACL980818N2	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
ESCUTIA PERDOMO NEREIDA	RESPONSABLE DE TRANSPARENCIA	C	01/04/2022	EUPN881012MMNSRR13	EUPN881012S15	\$ 12,038.88	\$ 15,840.63	\$ 1,980.08	\$ -	\$ 1,038.88	\$ 11,000.00
ESPINOZA OCAMPO ANGEL	AUXILIAR	EV	01/10/2021	EIOA690505HMNSCN01	EIOA690505JJ1	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
JAIMES MONDRAGON VIRGINIA	ARCHIVO MUNICIPAL	EV	01/09/2021	JAMV740630MMNMNR06	JAMV740630IU8	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
MACEDO SANCHEZ SAMANTA	ASISTENTE ADMINISTRATIVA	EV	01/09/2021	MASS960825MMNCSM02	MASS960825HN1	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
MORENO GARCIA JOSE ELI	COMUNICACION SOCIAL	EV	01/09/2021	MOGE891213HMNRR00	MOGE891213A18	\$ 10,992.06	\$ 14,463.24	\$ 1,807.90	\$ -	\$ 992.06	\$ 10,000.00
SALAZAR MACEDONIO	AUXILIAR	EV	01/10/2021	SAXM580928HMNLXC04	SAMA580928F86	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
SALAZAR BEIZA CIRILO	AUXILIAR	EV	01/10/2021	SABC601008HMNLZR03	SABC601008G52	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
SALGADO BRIONES LUIS MANUEL	SISTEMAS	EV	01/09/2021	SABL810601HDFLRS06	SABL810601G7	\$ 14,454.38	\$ 19,018.92	\$ 2,377.37	\$ -	\$ 1,454.38	\$ 13,000.00
VACANTE	ASISTENTE ADMINISTRATIVA	EV				\$ 12,038.88	\$ 15,840.63	\$ 1,980.08	\$ -	\$ 1,038.88	\$ 11,000.00
WENCES REYNOSO ESBEIDY	AUXILIAR DE TRANSPARENCIA	EV	16/12/2021	WERE940830MMNNSY04	WERE940830SC5	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
VACANE	AUXILIAR					\$ 12,038.88	\$ 15,840.63	\$ 1,980.08	\$ -	\$ 1,038.88	\$ 11,000.00

04 SECRETARIA	<u>SECRETARIA</u>											
						TOTALES	\$ 187,748.34	\$ 247,037.29	\$ 30,879.66	\$ -	\$ 17,748.34	\$ 170,000.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
AGUIRRE ARROYO MA. FE	ENLACE MIGRANTE	C	01/09/2021	AUAF600804MGRGRX00	AUAF600804C3	\$ 14,454.38	\$ 19,018.92	\$ 2,377.37	\$ -	\$ 1,454.38	\$ 13,000.00
SANTIBAÑEZ VERGARA KEYRI	SECRETARIA	EV	01/09/2021	SAVK020516MMNRYB9	SAVK020516SG6	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
ULLOA CASTRO JAIME	AUXILIAR ENLACE MIGRANTE	EV	01/09/2021	UOCJ730922HMNYSM01	UOCJ730922J29	\$ 16,952.06	\$ 22,305.34	\$ 2,788.17	\$ -	\$ 1,952.06	\$ 15,000.00

04 SECRETARIA	<u>ENLACE MIGRANTE</u>											
						TOTALES	\$ 36,365.32	\$ 47,849.11	\$ 5,981.14	\$ 41.12	\$ 3,406.44	\$ 33,000.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
CARRANZA MORA MARIANO	JEFE DE TENENCIA	E	01/12/2021	CAMM710218HMNRRR03	CAMM710218LYA	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
SOTO CONTRERAS ELIAS	JEFE DE TENENCIA	E	01/06/2022	SOCE700115HMNTNL04	SOCE7001158T6	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
SILVA ESCUADRA FLORENTINA	JEFE DE TENENCIA	E	01/10/2021	SIEF801217MMNLSL02	SIEF8012174Z6	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
SOTO CARRANZA MAGDALENO	JEFE DE TENENCIA	E	01/10/2021	SOCM610716HMNTRG05	SOCM610716IT0	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
PEREZ GAMIÑO TERESA	SECRETARIA(O) TENENCIA	EV	01/09/2021	PEGT890126MMNRRM04	PEGT890126E96	\$ 2,734.74	\$ 3,598.34	\$ 449.79	\$ 265.26	\$ -	\$ 3,000.00
PIEDRA GARCIA BLADIMIR	SECRETARIA(O) TENENCIA	EV	01/10/2021	PIGB950802HMNDRL18	PIGB950802EW8	\$ 2,734.74	\$ 3,598.34	\$ 449.79	\$ 265.26	\$ -	\$ 3,000.00
SANCHEZ ENRIQUE BRITANIA	SECRETARIA(O) TENENCIA	EV	01/10/2021	SAEB011118MMNNRA2	SAEB011118G29	\$ 2,734.74	\$ 3,598.34	\$ 449.79	\$ 265.26	\$ -	\$ 3,000.00
GONZALEZ SOTO TIBURCIO	SECRETARIA(O) TENENCIA	EV	01/09/2021	GOST580602HMNNTB09	GOST580602DB1	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00

04 SECRETARIA	<u>JEFATURA DE TENENCIA</u>											
						TOTALES	\$ 25,322.52	\$ 33,319.11	\$ 4,164.89	\$ 1,877.48	\$ -	\$ 27,200.00

TOTAL MENSUAL UR 04 SECRETARIA											
	\$ 249,436.18	\$ 1,918.60	\$ 21,154.78	\$ 230,200.00							

TOTAL ANUAL UR 04 SECRETARIA											
	\$ 2,993,234.16	\$ 328,205.50	\$ 41,025.69	\$ 23,023.20	\$ 253,857.36	\$ 2,762,400.00					

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
PONCE PEREZ NEGRON JOSE JOEL	TESORERO MUNICIPAL	C	01/09/2021	POPJ830915HMNNRL03	POPJ830915PPO	\$ 28,396.60	\$ 37,363.95	\$ 4,670.49	\$ -	\$ 4,396.60	\$ 24,000.00
CUADROS VILLEGAS AMERICA ANAHI	CONTADORA	C	01/09/2021	CUVA761221MMNDLM03	CUVA7612218Q8	\$ 23,310.14	\$ 30,671.24	\$ 3,833.90	\$ -	\$ 3,310.14	\$ 20,000.00
HERNANDEZ CARDENAS CRISTINA	SECRETARIA EJECUTIVA	EV	01/09/2021	HECC820820MMNRRR04	HECC820820K94	\$ 9,742.74	\$ 12,819.39	\$ 1,602.42	\$ -	\$ 742.74	\$ 9,000.00
MENDOZA PEREZ RUTH CAROLINA	SECRETARIA EJECUTIVA	EV	01/09/2021	MEPR890527MMNNRT08	MEPR890527BWO	\$ 9,742.74	\$ 12,819.39	\$ 1,602.42	\$ -	\$ 742.74	\$ 9,000.00
SANTANA ROMAN MARBELLA	AUXILIAR CONTABLE	EV	01/02/2022	SARM720303MMNNMR01	SARM720303P68	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00
VACANTE	AUXILIAR CONTABLE	C				\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00

05 TESORERIA	<u>TESORERIA</u>											
						TOTALES	\$ 102,651.96	\$ 135,068.37	\$ 16,883.55	\$ -	\$ 12,651.96	\$ 90,000.00

TOTAL ANUAL UR 05 TESORERIA											
	\$ 1,231,823.52	\$ 135,068.37	\$ 16,883.55	\$ -	\$ 151,823.52	\$ 1,080,000.00					

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
ROMAN GARCIA EDGAR BENJAMIN	CONTRALOR MUNICIPAL	C	01/09/2021	ROGE790427HMNNRD04	ROGE790427PE4	\$ 28,396.60	\$ 37,363.95	\$ 4,670.49	\$ -	\$ 4,396.60	\$ 24,000.00
JAIMES ARROYO BERTHA	CONTADORA	EV	01/03/2022	JAAB920427MMNNRR00	JAAB920427RQ7	\$ 20,766.92	\$ 27,324.89	\$ 3,415.61	\$ -	\$ 2,766.92	\$ 18,000.00
VACANTE	AUXILIAR CONTABLE	C				\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00

06 CONTRALORIA	<u>CONTRALORIA</u>											
						TOTALES	\$ 67,387.20	\$ 88,667.37	\$ 11,083.42	\$ -	\$ 9,387.20	\$ 58,000.00

TOTAL ANUAL UR 06 CONTRALORIA											
	\$ 808,646.40	\$ 88,667.37	\$ 11,083.42	\$ -	\$ 112,646.40	\$ 696,000.00					



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092												
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL	
CERVANTES DUARTE J. GUADALUPE	DIRECTOR DE OBRAS PULICAS	C	01/09/2021	CEDG640428HMNRD07	CEDJ640428AJ3	\$ 28,396.60	\$ 37,363.95	\$ 4,670.49	\$ -	\$ 4,396.60	\$ 24,000.00	
AGUIRRE MORENO ROBERTO	AUXILIAR DE OBRA	EV	01/09/2021	AUMR950301HJCGRB02	AAUMR950301SB0	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00	
BAUTISTA ROCHA JOSE LUIS	INGENIERO	EV	16/12/2021	BARL950810HMNTCS07	BARL950810IS0	\$ 15,680.42	\$ 20,632.13	\$ 2,579.02	\$ -	\$ 1,680.42	\$ 14,000.00	
BENITEZ MONDRAGON ASCENCION	CHOFER	EV	01/09/2021	BEMA910702HMNNNS06	BEMA910702NX6	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00	
CASTRO RAMIREZ YANET YURITZIA	SECRETARIA EJECUTIVA	EV	01/09/2021	CARY920517MMNSMN01	CARY920517928	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00	
MENDOZA REYES AURELIO	AUXILIAR DE OBRA	C	01/09/2021	MERA720930HMNNYR08	MERA720930AJ7	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00	
QUINTERO VELAZQUEZ LUZ ADRIANA	SECRETARIA EJECUTIVA	EV	01/09/2021	QUVL860921MGRNLZ08	QUVL830921AJ1	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00	
SANCHEZ PEREZNEGRON GUSTAVO	SUPERVISOR DE OBRAS	C	01/09/2021	SAPG961227HMNNRS09	SAPG961227G78	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00	
TORRES PINEDA LUIS	INGENIERO	EV	01/09/2021	TOPL560819HMNNRS00	TOPL560819DXA	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00	
VALERIO TORRES ERICK FRANCISCO	CHOFER	EV	01/09/2021	VATE870520HMNLRR07	VATE870520H58	\$ 6,989.50	\$ 9,196.71	\$ 1,149.59	\$ -	\$ 189.50	\$ 6,800.00	
VACANTE	AUXILIAR DE OBRA	EV				\$ 7,302.68	\$ 9,608.79	\$ 1,201.10	\$ -	\$ 302.68	\$ 7,000.00	
08 SECRETARIA DE OBRAS PUBLICAS						TOTALES	\$ 182,101.74	\$ 239,607.55	\$ 29,950.94	\$ -	\$ 19,301.74	\$ 162,800.00

TOTAL ANUAL UR 08 SECRETARIA DE OBRAS PUBLICAS **\$ 2,185,220.88** **\$ 239,607.55** **\$ 29,950.94** **\$ -** **\$ 231,620.88** **\$ 1,953,600.00**

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
COLIN GARCIA JUAN JOSE	DIRECTOR DE SEGURIDAD PUBLICA	C	01/09/2021	COGJ750331HMNLRN09	COGJ750331QQ3	\$ 27,150.42	\$ 35,724.24	\$ 4,465.53	\$ -	\$ 4,130.42	\$ 23,020.00
JAIMEZ RUIZ RAFAEL	PRIMER COMANDANTE	C	01/09/2021	JARR640919HMNMZF07	JARR640919660	\$ 16,481.56	\$ 21,686.26	\$ 2,710.78	\$ -	\$ 1,851.56	\$ 14,630.00
GUILLEN ROSALES ELIAS	SEGUNDO COMANDANTE	C	01/09/2021	GURE830723HTCLSL00	GURE830723C32	\$ 15,807.60	\$ 20,799.47	\$ 2,599.93	\$ -	\$ 1,707.60	\$ 14,100.00
GARCIA ALCANTAR MOISES	JEFE DE GRUPO	C	01/09/2021	GAAM791209HMNNRSL03	GAAM79120945A	\$ 15,161.02	\$ 19,948.71	\$ 2,493.59	\$ -	\$ 1,581.02	\$ 13,580.00
RUIZ MOLINA RAFAEL	JEFE DE GRUPO	C	01/09/2021	RUMR780619HGTZLF01	RUMR780619DR5	\$ 15,161.02	\$ 19,948.71	\$ 2,493.59	\$ -	\$ 1,581.02	\$ 13,580.00
ELIGIO REBOLLAR BALTAZAR	ELEMENTO	C	01/07/2022	EIRB770411HMNLBL07	EIRB770411NM8	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
ESPINOZA MALAGON ABACU	ELEMENTO	C	01/09/2021	EIM710106HMNSLB04	EIMA710106AA0	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GARCIA CORONA J JESUS	ELEMENTO	C	01/09/2021	GACJ750327HMNNRS17	GACJ750327UN9	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GARCIA SANTOYO JESUS FERNANDO	ELEMENTO	C	01/09/2021	GASJ980110HMNNRS05	GASJ980110K10	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GOMEZ RAMIREZ ADOLFO	ELEMENTO	C	01/09/2021	GORA880512HMNNMD05	GORA880512161	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GONZALEZ MENDOZA ROMAN	ELEMENTO	C	01/09/2021	GOMR710809HMNNNM04	GOMR710809E99	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GOROSTIETA ORTIZ BOLIVAR	ELEMENTO	C	01/09/2021	GOOB910820HMNNRL02	GOOB910820D34	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GOROSTIETA ORTIZ MARIO	ELEMENTO	C	01/09/2021	GOOM921015HMNNRR12	GOOM921015U2	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
GUILLEN PEREZ ROBERTO	ELEMENTO	C	01/09/2021	GUPR900408HCLSRB03	GUPR900408GT6	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
JAIMES GOMEZ FELIX	VIALIDAD	C	01/05/2022	JAGF850114HMNMML04	JAGF8501148N0	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
MACEDO MARTINEZ JAVIER	ELEMENTO	C	01/09/2021	MAMJ880615HMNNCRV04	MAMJ880615JK1	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
MORA DE JESUS GALDINO	ELEMENTO	C	01/09/2021	MOJG770418HGRRSL05	MOJG770418SC8	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
MORALES GONZALEZ CANDELARIO	VIALIDAD	C	21/06/2022	MOGC700202HMNNRN06	MOGC700202PE7	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
REYNOSO DIAZ BENITO	ELEMENTO	C	01/09/2021	REDB640115HMNYZN07	REDB640115QC5	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00
RODRIGUEZ ORTIZ ALONSO	ELEMENTO	C	16/01/2023	ROOA980913HMNDRL07	ROOA980913913	\$ 12,634.12	\$ 16,623.84	\$ 2,077.98	\$ -	\$ 1,134.12	\$ 11,500.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092																							
ROMAN HERNANDEZ HUGO GANDHI	ELEMENTO	C	01/09/2021	ROHH850810HDFMRG02	ROHH850810QF1	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
SAMANO AGUILAR MAURICIO	ELEMENTO	C	01/09/2021	SAAM780922HMNMGR03	SAAM780922I41	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
SANCHEZ LUNA ROBERTO	ELEMENTO	C	01/09/2021	SALR821120HMNNB03	SALR821120G42	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
TORRES JAIMES MARCO ANTONIO	ELEMENTO	C	01/09/2021	TOJM870613HMNRMR05	TOJM870613JL9	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
VARGAS PIEDRA CRISTOBAL	VIALIDAD	C	01/09/2021	VAPC710725HMNRDR01	VAPC710725K42	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
VILLEGAS BARRERA MARIA ISABEL	ELEMENTO	C	16/09/2023	VIBI950127MDFLRS06	VIBI950127AK9	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
VIRRUETA PLANCARTE LEONARDO	ELEMENTO	C	01/09/2021	VIPL871118HMNRLN08	VIPL871118E2	\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
VACANTE	ELEMENTO	C				\$	12,634.12	\$	16,623.84	\$	2,077.98	\$	-	\$	1,134.12	\$	11,500.00						
09 SEGURIDAD PUBLICA	SEGURIDAD PUBLICA										TOTALES	\$	380,346.38	\$	500,455.76	\$	62,556.97	\$	-	\$	36,936.38	\$	343,410.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL												
SOTO CORONA JOSE ALFREDO	COORDINADOR DE PROTECCION CIVIL	C	01/09/2021	SOCA850303HMNTRL01	SOCA850303NE7	\$	14,454.38	\$	19,018.92	\$	2,377.37	\$	-	\$	1,454.38	\$	13,000.00						
CISNEROS VAZQUEZ JOAQUIN	CHOFER DE AMBULANCIA	EV	01/09/2021	CIVJ970503HMNSZQ04	CIVJ970503AJ5	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00						
CORTEZ CARRILLO PEDRO	COORDINADOR DE PROTECCION CIVIL	C	01/09/2021	COCP640106HMNRDR07	COCP640106E9A	\$	9,742.74	\$	12,819.39	\$	1,602.42	\$	-	\$	742.74	\$	9,000.00						
ESPINAL RAYO VICTOR HUGO	MEDICO	C	01/09/2021	EIRV680711HGRSYCO3	EIRV680711IK9	\$	20,766.92	\$	27,324.89	\$	3,415.61	\$	-	\$	2,766.92	\$	18,000.00						
FRUTIS VILLARRUEL ANGELA	ENFERMERA	EV	01/09/2021	FUVA740104MMNRLN03	FUVA740104JJ1	\$	5,800.00	\$	7,631.58	\$	953.95	\$	-	\$	-	\$	5,800.00						
GRANADOS BARAJAS EMIREHT	ENFERMERA	EV	01/09/2021	GABE951124MMNRRM00	GABE951124K99	\$	5,800.00	\$	7,631.58	\$	953.95	\$	-	\$	-	\$	5,800.00						
HERRERA RAMOS J. ALBERTO	AUXILIAR	EV	01/09/2021	HERA571121HMNRML06	HERA571121TR7	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00						
LOPEZ BAÑUELOS JUSTINO	AUXILIAR DE PC	EV	01/10/2021	LOBJ740602HMNPXS01	LOBJ740602J33	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00						
MORENO RANGEL CESAR	PARAMEDICO	EV	16/12/2023	MORC911203HMNRNS04	MORC911203344	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00						
PORTANO CARBAJAL ANTONIO	AUXILIAR	EV	01/09/2023	POCA680510HMNRRN03	POCA680510QG8	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00						
SIERRA BAUTISTA FLOR ITZEL	AUXILIAR	EV	01/09/2021	SIBF931016MMNRTL09	SIBF931016PB6	\$	13,236.06	\$	17,415.87	\$	2,176.98	\$	-	\$	1,236.06	\$	12,000.00						
VACANTE	INSPECTOR DE PC	EV				\$	8,620.66	\$	11,342.97	\$	1,417.87	\$	-	\$	620.66	\$	8,000.00						
09 SEGURIDAD PUBLICA	PROTECCION CIVIL										TOTALES	\$	174,356.28	\$	229,416.16	\$	26,672.38	\$	41.12	\$	9,797.40	\$	164,600.00

TOTAL MENSUAL UR 09 SEGURIDAD PUBLICA

\$ **554,702.66** \$ **41.12** \$ **46,733.78** \$ **508,010.00**

TOTAL ANUAL UR 09 SEGURIDAD PUBLICA

\$ **6,656,431.92** \$ **729,871.92** \$ **89,229.35** \$ **493.44** \$ **560,805.36** \$ **6,096,120.00**

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL						
SANCHEZ RODRIGUEZ JUVENTINO	OFICIAL MAYOR	C	01/09/2021	SARJ670220HMNDV07	SARJ670220IG8	\$	23,310.14	\$	30,671.24	\$	3,833.90	\$	-	\$	3,310.14	\$	20,000.00
APARICIO OBREGON MARIANO	AUXILIAR DE MECANICO	EV	01/09/2021	AAOM590531HMNPBR03	AAOM590531G22	\$	8,620.66	\$	11,342.97	\$	1,417.87	\$	-	\$	620.66	\$	8,000.00
BENITEZ PONCE EFRAIN	AYUDANTE MECANICO	EV	01/09/2021	BEPE910529HMNNF03	BEPE910529LR2	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092																		
CABALLERO RAMIREZ ALFREDO	MECANICO	EV	01/09/2021	CARA950304HMNBML02	CARA950304512	\$	5,172.56	\$	6,806.00	\$	850.75	\$	27.44	\$	-	\$	5,200.00	
COBARRUBIAS ARROYO RUTILO	INSPECTOR RASTRO	EV	01/09/2021	COAR660606HMNBRT02	COAR660606EL8	\$	8,620.66	\$	11,342.97	\$	1,417.87	\$	-	\$	620.66	\$	8,000.00	
CORTES MARTINEZ RIGOBERTO	INTENDENTE CASA SALUD	EV	16/09/2021	COMR740313HMNRRG17	COMR740313FK6	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
DELGADO AGUILAR REYNA	INTENDENTE CASA SALUD	EV	01/09/2023	DEAR660523MMNLGY02	DEAR660523DC2	\$	2,312.04	\$	3,042.16	\$	380.27	\$	287.96	\$	-	\$	2,600.00	
DELGADO ARREZ EDEN	AUXILIAR	EV	16/10/2021	DEAE890502HMNLRD02	DEAE890502QG9	\$	3,833.80	\$	5,044.47	\$	630.56	\$	166.20	\$	-	\$	4,000.00	
DELGADO HERNANDEZ KAREN NAYELY	INTENDENTE CASA SALUD	EV	01/09/2021	DEHK960628MMNLR05	DEHK960628QF3	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
ESPINOZA CRUZ VICENTE	ENCARGADO DE MAQUINARIA	EV	01/09/2021	EICV620406HMNSRC01	EICV620406F50	\$	13,236.06	\$	17,415.87	\$	2,176.98	\$	-	\$	1,236.06	\$	12,000.00	
FLORES JAIMES DIANA LAURA	INT. CLINICA CEIBAS DE T.	EV	01/09/2021	FOJD970101MMNLMN09	FOJD970101EA2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
GARDUÑO DURAN LIZBET	INTENDENTE CASA SALUD	EV	01/09/2021	GADL860927MMNRRZ09	GADL860927GI2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
GOMES AMARO NATIVIDAD WENDY	INTENDENTE CASA SALUD	EV	01/09/2021	GOAN841224MMNMMT02	GOAN841224CI9	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
GONZALEZ RODRIGUEZ JOSE PONCIANO	OPERADOR DE MAQUINARIA	EV	16/09/2022	GORP750730HMNNDN05	GORP750730IX6	\$	20,766.92	\$	27,324.89	\$	3,415.61	\$	-	\$	2,766.92	\$	18,000.00	
GUJARRO DURAN ALEJANDRA	INTENDENTE CASA SALUD	EV	01/09/2021	GUDA871119MMNJR02	GUDA871119UC0	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
HERNANDEZ ZURITA MARIO	AYUDANTE MECANICO	EV	01/09/2021	HEZM690206HMNRRR09	HEZM690206ND3	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00	
JAIMES VARGAS BRENDA LUCIA	SECRETARIA EJECUTIVA	EV	01/09/2021	JAVB971023MMNRRR01	JAVB971023BB6	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00	
MENDIOLA JAIMES CRISTOBAL	AUXILIAR DE MAQUINARIA	EV	01/10/2021	MEJC670512HMNNMR09	MEJC670512N82	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00	
MORENO SIERRA VENICIO	COORDINADOR DE MEDIO AMBIENTE	EV	01/09/2021	MOSV800823HMNRRN09	MOSV800823SL6	\$	8,620.66	\$	11,342.97	\$	1,417.87	\$	-	\$	620.66	\$	8,000.00	
PEREZ NEGRON PEREZ NEGRON OMER0	CASA DE SALUD	EV	16/10/2021	PEPO650421HMNRRM05	PEPO650421P2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
RANGEL PADILLA MARIA	INT. CLINICA SAN CARLOS	EV	01/09/2021	RAPA951214MMNNDN05	RAPA951214FB2	\$	2,734.74	\$	3,598.34	\$	449.79	\$	265.26	\$	-	\$	3,000.00	
RENTERIA ORTIZ HECTOR NOE	MECANICO	EV	16/03/2022	REOH890913HMNNRC07	REOH8909137P0	\$	10,864.82	\$	14,295.82	\$	1,786.98	\$	-	\$	864.82	\$	10,000.00	
RODRIGUEZ SANCHEZ REGULO	CHOFER MOTOCONFORMADORA	EV	01/10/2021	ROSR770122HDFDNG07	ROSR770122215	\$	13,236.06	\$	17,415.87	\$	2,176.98	\$	-	\$	1,236.06	\$	12,000.00	
SANCHEZ SAUCEDO MARIA	INTENDENTE CASA SALUD	EV	16/10/2021	SASM731027MMNNCR07	SASM731027PI5	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
SERENO ORTUÑO J BALTAZAR	AYUDANTE GENERAL	EV	01/09/2021	SEOB490905HMNRRLO5	SEOB490905RRA	\$	3,828.94	\$	5,038.08	\$	629.76	\$	171.06	\$	-	\$	4,000.00	
SIMON HERNANDEZ VIANEY	INTENDENTE CASA SALUD	EV	01/09/2021	SIHV891123MMNMRN02	SIHV8911236V3	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
SOTO GAONA ALICIA	INTENDENTE CASA SALUD	EV	01/09/2021	SOGA720616MMNNTL00	SOGA7206167C2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
TORRES RUIZ JESUS	MECANICO	EV	01/09/2021	TORJ850801HMNRZS09	TORJ850801PK4	\$	10,864.82	\$	14,295.82	\$	1,786.98	\$	-	\$	864.82	\$	10,000.00	
VACANTE	OPERADOR DE RETROEXCAVADORA	EV				\$	12,038.88	\$	15,840.63	\$	1,980.08	\$	-	\$	1,038.88	\$	11,000.00	
VAZQUEZ GARCIA RAMIRO	VETERINARIO RASTRO	EV	10/07/2022	VAGR880806HMNZRM04	VAGR880806EJ7	\$	14,454.38	\$	19,018.92	\$	2,377.37	\$	-	\$	1,454.38	\$	13,000.00	
VAZQUEZ LUVIANOS MARIA VICTORIA	INTENDENTE CASA SALUD	EV	01/09/2021	VALV920506MMNZVC05	VALV9205065M1	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
VILLAGOMEZ SANCHEZ SANDRA	INTENDENTE CASA SALUD	EV	16/12/2022	VISS950308MMNLLN09	VISS950308422	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
VILLEGAS SOTO MARILY	INTENDENTE CLINICA IMSS TIQUICHEO	EV	16/05/2022	VISM821024MMNLTR01	PELR820315540	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00	
VACANTE	AYUDANTE GENERAL	EV				\$	8,620.66	\$	11,342.97	\$	1,417.87	\$	-	\$	620.66	\$	8,000.00	
VACANTE	ALBAÑIL	EV				\$	13,236.06	\$	17,415.87	\$	2,176.98	\$	-	\$	1,236.06	\$	12,000.00	
VACANTE	AUXILIAR	EV				\$	10,864.82	\$	14,295.82	\$	1,786.98	\$	-	\$	864.82	\$	10,000.00	
10 OFICIALIA MAYOR	OFICIALIA MAYOR																	
						TOTALES	\$	247,361.66	\$	325,475.87	\$	40,684.48	\$	4,848.20	\$	17,609.86	\$	234,600.00
							\$	2,968,339.92	\$	325,475.87	\$	40,684.48	\$	58,178.40	\$	211,318.32	\$	2,815,200.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
DELGADO SIERRA MARCO ANTONIO	DIRECTOR SERVICIOS MUNICIPALES	C	01/09/2021	DESM700305HMNLRR09	DESM700305EP7	\$ 23,310.14	\$ 30,671.24	\$ 3,833.90	\$ -	\$ 3,310.14	\$ 20,000.00
ABALOS ACOSTA JOSE ALBERTO	INTENDENTE JARDIN	EV	01/09/2021	AAAA840408HMNBCL06	AAAA8404085T9	\$ 5,172.56	\$ 6,806.00	\$ 850.75	\$ 27.44	\$ -	\$ 5,200.00
ABURTO DIAZ MISAEAL	CHOFER RECOLECTOR BASURA S.M.C.	EV	01/09/2021	AUDM800416HMNBZS01	AUDM800416SJ7	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
ABURTO MOLINA GREGORIO	CHOFER RECOLECTOR BASURA S.M.C.	EV	01/09/2021	AUMG610312HMNBRLR02	AUMG610312E81	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
ALBARRAN TORRES HECTOR	AYUDANTE GENERAL	EV	01/09/2021	AATH911023HMNLRC06	AATH911023SW2	\$ 9,742.74	\$ 12,819.39	\$ 1,602.42	\$ -	\$ 742.74	\$ 9,000.00
ARANA VILLASEÑOR MARLA YUDID	INTENDENTE	EV	16/01/2022	AAVM880227MMNRLR01	AAVM8802279J5	\$ 2,520.84	\$ 3,316.89	\$ 414.61	\$ 279.16	\$ -	\$ 2,800.00
ARANJO GONZALEZ MAXIMINO	INT. PANTEON RIVA PALACIO	EV	01/09/2021	AAGM540608HMNRNX02	AAGM540608J18	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
ARELLANO GONZALEZ VERONICA	INTENDENTE	EV	01/09/2021	AEGV941112MMNRR03	AEGV941112RJ1	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
AVEJA BERNAL MARIO	INTENDENTE	EV	01/09/2021	AEBM450119HMNVRR09	AEBM450119FD3	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
AVILEZ JARAMILLO EVA	INT. JARDIN LIMON	EV	16/05/2023	AJIE641104MMNVRV09	AJIE6411045RA	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
BAÑUELOS REYES VICTOR	AYUDANTE ELECTRICISTA	EV	01/09/2021	BARV681218HMNXCY06	BARV681218JL2	\$ 6,765.10	\$ 8,901.45	\$ 1,112.68	\$ -	\$ 165.10	\$ 6,600.00
BENITEZ ERNESTO	RECOLECTOR BASURA ZAPOTE CHICO	EV	01/10/2021	BEXE581107HMNXR07	BEER5811072K5	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
BENITEZ SAUCEDO AURORA	INTENDENTE	EV	01/09/2021	BESA830813MMNNCR09	BESA830813MQ1	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
BERRUM REYNOSO VIDAL	CHOFER BASURA	EV	01/09/2021	BERV880501HMNRVD09	BERV8805014J7	\$ 9,518.32	\$ 12,524.11	\$ 1,565.51	\$ -	\$ 718.32	\$ 8,800.00
BUSTOS REYES MISAEAL	INTENDENTE	EV	01/09/2021	BURM750712HMNSYS09	BUPM7507129C2	\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
CARDENAS AVILA JUANA	INTENDENTE	EV	01/09/2021	CAAJ610801MMNRRV00	CAAJ6108017S1	\$ 2,948.42	\$ 3,879.50	\$ 484.94	\$ 251.58	\$ -	\$ 3,200.00
CARRANZA CERON GAVINO	INT. TELESECUNDARIA CEIBAS DE T.	EV	01/09/2021	CACG000129HMNRVA4	CACG000129UW2	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
CARRANZA ESPINOZA SANTIAGO	INT. PANTEON CEIBAS DE T.	EV	01/09/2021	CAES581124HGRRSN01	CAES581124SN0	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CASTAÑEDA DIAZ ANGELICA	INT. AV. LAS PALMAS	EV	01/09/2021	CADA820807MMNSZN01	CADA820807EV3	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CASTAÑEDA DIAZ PETRA	INT. LIMON	EV	01/09/2021	CADP710607MMNSZT09	CADP710607EV4	\$ 5,172.56	\$ 6,806.00	\$ 850.75	\$ 27.44	\$ -	\$ 5,200.00
CASTAÑEDA ORTIZ SIMITRIO	AYUDANTE RECOL BASURA LIMON	EV	01/09/2021	CAOS911221HMNSRM06	CAOS911221FTA	\$ 8,470.30	\$ 11,145.13	\$ 1,393.14	\$ -	\$ 604.30	\$ 7,866.00
CASTILLO GONZALEZ DOMITILA	INTENDENTE OFICINA	EV	01/09/2021	CAGD551228MMNSNM01	CAGD551228S42	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
CASTRO BENITEZ IMELDA	INT. PANTEON SAN PEDRO	EV	01/09/2021	CABI920513MMNSNM03	CABI920513EN5	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CORTES MARTINEZ ROSENDO	INT. PANTEON ZIRUCUARO	EV	01/03/2023	COMR530830HMNRRS03	COMR530830QU1	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CORTES RANGEL MARIA ELENA	INTENDENTE	EV	01/09/2021	CORE800308MMNRRN01	CORE800308PN5	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CRUZ SOLACHE YESSSENIA	INT. JARDIN CEIBAS DE T.	EV	01/09/2021	CUSY890502MMNRLS15	CUSY890502JC3	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
DE LA CRUZ SILVA JOSEFINA	INTENDENTE	EV	01/09/2021	CUSJ500315MMNRLS01	CUSJ500315LS8	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
DELGADO RAMIREZ MARIBEL	INTENDENTE JARDIN MPAL.	EV	01/09/2021	DERM910604MMNLMR04	DERM910604P72	\$ 2,948.42	\$ 3,879.50	\$ 484.94	\$ 251.58	\$ -	\$ 3,200.00
DUQUE AGUILAR ABEL	AYUDANTE REC. DE BASURA RIVA P.	EV	01/09/2021	SUAA770122HMNQGB01	SUAA770122MN6	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
ESCUADRA MARTINEZ BALBINA	INT. JARDIN PURUNGUEO	EV	01/09/2021	EUMB570331MMNSRL03	EUMB570331S7A	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
ESPINOSA MENDEZ PEDRO	INT. GLORIETA LIMON	EV	01/09/2021	EIMP620703HMNSND10	EIMP620703TK1	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
ESPINOSA MENDEZ MA. CARMEN	INT. SAN PEDRO	EV	01/10/2021	EIMC580523MMNSNR05	EIMC580523A22	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
FLORES BENITEZ ISMAEL	BOMBERO TIMBE	EV	01/09/2021	FOBI850905HMNLNS06	FOBI850905Q12	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
FLORES JAIMES ARACELI	BOMBERO ZAPOTE CHICO	EV	01/09/2021	FOJA830603MMNLMR02	FOJA830603U7	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
FLORES ROMERO HERLINDA	INT. CANCHA CEIBAS DE T.	EV	01/09/2021	FORH790626MMNLMR02	FORH790626GA8	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
GAONA BENITEZ ESMERALDA	INTENDENTE	EV	01/09/2021	GABE020806MMNNNSA6	GABE020806G44	\$ 2,948.42	\$ 3,879.50	\$ 484.94	\$ 251.58	\$ -	\$ 3,200.00
GARCIA DELGADO YOLANDA	INTENDENTE	EV	01/09/2021	GADY831230MMNRL09	GADY831230UW1	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
GARCIA MONDRAGON YANETH	INT. PANTEON TIQUICHEO	EV	01/09/2021	GAMY970508MMNRRN02	GAMY970508R7A	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
GARCIA REBOLLAR DAMACIO	AYUDANTE GENERAL	EV	01/09/2021	GARD540514HMNRBM08	GARD540514S11	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACÁN EJERCICIO FISCAL 2024



MUNICIPIO: 092																	
GARCIA SERRATO ESVEIDE	INTENDENTE PANTEON	EV	01/11/2022	GASE690618MMNRRS02	GASE690618G51	\$	2,734.74	\$	3,598.34	\$	449.79	\$	265.26	\$	-	\$	3,000.00
GARDUÑO RODRIGUEZ ANTONIO	BOMBERO	EV	01/09/2021	GARA710613HMNRDN01	GARA710613726	\$	1,238.58	\$	1,629.71	\$	203.71	\$	361.42	\$	-	\$	1,600.00
GARDUÑO SANTIBAÑEZ JESUS	INT. PANTEON	EV	16/09/2021	GASJ890509HMNRNS01	GASJ890509EU4	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
GOMEZ CASTILLO ESTHER	INT. BOULEVARD NUEVO ALBARRAN	EV	01/08/2023	GOCE721210MMNMSS06	GOCE721210ID5	\$	2,948.42	\$	3,879.50	\$	484.94	\$	251.58	\$	-	\$	3,200.00
GONZALEZ ABURTO MATILDE	AUXILIAR	EV	01/10/2021	GOAM700313MMNNT02	GOAM7003134X7	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00
GONZALEZ AVILA NABOR	INT. PANTEON LIMON	EV	01/10/2021	GOAN780612HMNNV02	GOAN780612H11	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
GONZALEZ JIMENES GLORIA	INTENDENTE	EV	01/09/2021	GOJG600429MMNNML00	GOJG600429ND4	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
GUADALUPE CANSECO ODILON	INT. PANTEON TZENTZENGUARO	EV	01/09/2021	GUCO810101HOCNDND04	GUCO810101EN4	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GUTIERREZ HERNANDEZ ANTONIA	INT. JARDIN TZENTZENGUARO	EV	01/09/2021	GUHA871004MMNTRN03	GUHA871004L91	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GUZMAN SESMAS NICOLAZ	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	GUSN680613HMNZSC05	GUSN680613E86	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00
HERNANDEZ GAONA ATHZIRI YURELI	INTENDENTE	EV	01/09/2021	HEGA921226MMNRT00	HEGA9212263NA	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
HERNANDEZ GAONA ITZEL ALONDRA	INT. OFICINA	EV	01/09/2021	HEGI950605MMNRT08	HEGI9506053C2	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
HERRERA JAIMES IRMA	INTENDENTE OFICINA	EV	01/09/2021	HEJI661126MMNRM03	HEJI661126GX2	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
HUERTA HERNANDEZ BEATRIZ	INTENDENTE	EV	01/09/2021	HUHB940222MMNRRT02	HUHB940222553	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
JAIMES CERON LORENA	INT. PANTEON CEIBAS DE T.	EV	01/09/2021	JACL910516MMNMRR09	JACL9105163G4	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
JAIMES NIETO VICTORINO	INT. PANTEON PASO DEL LIMON	EV	01/09/2021	JANV530710HMNMT00	JANV5307101E2	\$	2,948.42	\$	3,879.50	\$	484.94	\$	251.58	\$	-	\$	3,200.00
JARAMILLO SOLORZANO JORGE	AYUDANTE GENERAL	EV	01/09/2021	JASJ830423HMNRLR01	JASJ830423GL3	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00
JARAMILLO SOLORZANO MANUELA	COORD. DE ASEO PANTEON MPAL.	EV	01/09/2021	JASM680613MMNRLN02	JASM680613G24	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00
JIMENEZ HERNANDEZ JAVIER	BOMBERO CARAMECUARO	EV	01/09/2021	JIHJ840131HMNMRV05	JIHJ840131CT2	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
LOPEZ JUAREZ SANTOS	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	LOJS790407HGRPRN09	LOJS790407EJ3	\$	4,500.14	\$	5,921.24	\$	740.15	\$	99.86	\$	-	\$	4,600.00
LOPEZ PEÑALOZA RAUL	INT. JARDIN PURUNGUEO	EV	01/09/2021	LOPR600620HMNPXL04	LOPR600620F46	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
LOPEZ VAZQUEZ JOSE	VELADOR CORRALON	EV	01/09/2021	LOVJ540319HMNPZS05	LOVJ540319RM7	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
MENDEZ SOTO ELIZZETH	INT. JEFATURA DE TENENCIA LIMON	EV	01/09/2021	MESE800113MMNNTL06	MESE8001138X0	\$	3,375.76	\$	4,441.79	\$	555.22	\$	224.24	\$	-	\$	3,600.00
MENDOZA REYES REYES	VELADOR JARDIN	EV	01/09/2021	MERR520708HMNNY05	MERR520708UUA	\$	2,948.42	\$	3,879.50	\$	484.94	\$	251.58	\$	-	\$	3,200.00
MONRROY SAENZ BALDEMAR	AYUDANTE DE JARDINERO	EV	01/09/2021	MOSB700713HMNNL18	MOSB7007132J7	\$	6,000.00	\$	7,894.74	\$	986.84	\$	-	\$	-	\$	6,000.00
MORENO HUERTA RIGOBERTO	AYUDANTE RECOLECTOR BASURA	EV	16/09/2023	MOHR770120HMNRROG09	MOHR770120V70	\$	8,470.30	\$	11,145.13	\$	1,393.14	\$	-	\$	604.30	\$	7,866.00
NIETO JAIMES CARMEN	INT. OFICINA	EV	01/09/2021	NIJC610902MMCTMR08	NIJC610902QX5	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
NUÑEZ NUÑEZ REYNALDO	AYUDANTE DE JARDINERO	EV	01/09/2021	NUNR760304HMNXXY07	NUNR760304241	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00
OCHOA CARRANZA ANA LUCILA	SECRETARIA EJECUTIVA	EV	01/09/2021	OOCA970630MMNCRN01	OOCA970630IY8	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00
OCHOA CARRANZA FRANCISCA	INT. OFICINA	EV	01/09/2021	OOCF730308MMNCR02	OOCF730308UL9	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
OCHOA SANCHEZ CARLOS	AYUDANTE GENERAL	EV	01/09/2021	OOSC660905HMNCNR01	OOSC660905445	\$	3,828.94	\$	5,038.08	\$	629.76	\$	171.06	\$	-	\$	4,000.00
OLIVARES MARTINEZ MARICELA	INTENDENTE OFICINA	EV	01/09/2021	OIMM920215MMNLR04	OIMM920215R86	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00
ORTIZ RIVERA HERMELINDA	INTENDENTE OFICINA	EV	01/09/2021	OIRH740729MMNRV03	OIRH740729W9	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
PARRA ROCHA YESENIA	INT. JARDINERAS SAN CARLOS	EV	01/09/2021	PARY810405MMNRC502	PARY810405DD4	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PATIÑO DELGADO J. JESUS	CHOFER RECOLECT DE BASURA RIVA P.	EV	01/09/2021	PADJ021223HMNTLSA3	PADJ021223PC7	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00
PATIÑO GUTIEREZ EMILIANO	ELECTRICISTA	EV	01/09/2021	PAGE660720HMNTTM03	PAGE6607205S0	\$	12,753.16	\$	16,780.47	\$	2,097.56	\$	-	\$	1,153.16	\$	11,600.00
PEÑA GONZALEZ J. FELIX	INT. PANTEON GUAYABO DE CHAPIN	EV	01/09/2021	PEGJ730813HMNXNL08	PEGJ730813MF2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PERALTA GOMEZ EMETERIO	INT. JARDIN TZENTZENGUARO	EV	01/04/2022	PEGES40303HMNRRM04	PEGES40303553	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PERALTA PATIÑO PEDRO	ALBAÑIL	EV	16/10/2023	PEPP740109HMNRD09	PEO074109DE9	\$	13,236.06	\$	17,415.87	\$	2,176.98	\$	-	\$	1,236.06	\$	12,000.00
PEREZ NEGRON TORRES DANIEL	ENCARGADO TRABAJADORES LIMON	EV	01/09/2021	PETD670209HMNRRN02	PETD6702095V7	\$	7,254.26	\$	9,545.08	\$	1,193.13	\$	-	\$	254.26	\$	7,000.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
POMPA MEZA J. SILVESTRE	INT. AUDITORIO MUNICIPAL VESPERTINO	EV	01/09/2021	POMS671231HMNMZL15	POMJ671231M89	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
RAMIREZ BENITEZ JOSE LUIS	CHOFERE VOLTEO	EV	16/06/2022	RABL570621HMNMNS02	RABL570621PM1	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
RAMIREZ MARTINEZ CIRILO	JARDIN PRINCIPAL	EV	01/09/2021	RAMC710709HMNMRR19	RAMC710709S21	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
RAMIREZ MARTINEZ PAULO	INT. BOULEVARD NORTE TIQUICHEO	EV	01/11/2023	RAMP690630HMNMRL04	RAMP690630ITA	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
RAMIREZ RAMIREZ ZACARIAS	RECOLECTOR BASURA ZAPOTE CHICO	EV	01/09/2021	RARZ860705HMNMCM04	RARZ860705TUA	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
REYNOSO ARCE JOSE	AYUDANTE GENERAL	EV	01/09/2021	REAJ810221HMNYRS05	REAJ810221GZ9	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
REYNOSO NIETO FRANCISCA	INTENDENTE	EV	01/09/2021	RENF640206MMNYTR06	RENF640206BMA	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
RIVERA MOLINA BOLIVAR	CHOFER REC. BASURA CEIBAS TRUJILLO	EV	01/09/2021	RIMB7106063HMNVLL07	RIMB7106063Z0	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
RIVERA PEREZ JANET	INT. CANCHA SAN PEDRO	EV	01/09/2021	RIPJ950508MMNVRN02	RIPJ950508GQ1	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
RIVERA TINOCO OMAR	AYUDANTE RECOLECTOR BASURA S.M.C.	EV	01/09/2021	RITO931007HMNVNM09	RITO931007FF0	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
ROMERO PEREZ ELDA	INT. PANTEON ZAPOTE GRANDE	EV	01/09/2021	ROPE810825MMNMRL04	ROPE810825D78	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
RUEDA RAMIREZ CRISTINA ITZEL	INT. JARDIN EL LIMON	EV	01/09/2021	RURC960724MMNMDR09	RURC960724QA1	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
RUIZ YOLANDA	INT. LIMON	EV	01/09/2021	RUXY610221MMNZXL05	RUYO210201LJ4	\$ 2,734.74	\$ 3,598.34	\$ 449.79	\$ 265.26	\$ -	\$ 3,000.00
SALAZAR GONZALEZ ADILENE	INTENDENTE JARDIN	EV	01/09/2021	SAGA940110MMNLD09	SAGA940110D9	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
SALGADO MORENO JUAN	VELADOR CORRALON	EV	01/09/2021	SAMJ540624HMNLNR03	SAMJ540624G9A	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
SALGADO REYES JOSE LUIS	AYUDANTE GENERAL	EV	01/09/2021	SARL990801HMNLYS05	SARL990801DKA	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
SANCHEZ ENRIQUEZ FRANCISCO JAVIER	AYUDANTE RECOLECTOR BASURA LIMON	EV	01/09/2021	SAEF790313HMNNNR05	SAEF7903136U5	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
SANCHEZ REBOLLAR TOMAS	AYUDANTE EN AUDITORIO MPAL.	EV	01/09/2021	SART330513HMNNBM04	SART3305138A7	\$ 1,665.94	\$ 2,192.03	\$ 274.00	\$ 334.06	\$ -	\$ 2,000.00
SANTIVANEZ LUNA MACRINA	INT. ASEO PUBLICO TIQUICHEO	EV	01/09/2021	SALM720114MMNNC00	SALM720114IZ8	\$ 2,948.42	\$ 3,879.50	\$ 484.94	\$ 251.58	\$ -	\$ 3,200.00
SAUCEDO GAONA ELEUTERIA	INTENDENTE	EV	01/09/2021	SAGE891009MMNCL07	SAGE891009G3	\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
SOLORZANO HERNANDEZ ALEJANDRO	AUX. SERVICIOS MUNICIPALES	C	01/09/2021	SOHA770424HMNLRL04	SOHA770424DN3	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00
SOLORZANO LUNA TERESA	CHOFER RECOLECTOR BASURA	EV	01/09/2021	SOLT620724MMNLR05	SOLT620724PA8	\$ 7,723.00	\$ 10,161.84	\$ 1,270.23	\$ -	\$ 523.00	\$ 7,200.00
SOTO MEZA TEODORA	INTENDENTE	EV	01/09/2021	SOMT760401MMNTZD19	SOMT760401TA6	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
TRUJILLO VERA VERONICA IDALIA	INTENDENTE OFICINA	EV	01/09/2021	TUVV870203MGRRRR07	TUVV870203TS4	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
UYOA CASTRO ROSEL	CHEFER VOLTEO	EV	09/05/2022	UOCR740902HMNYSS02	UOCR7409024E8	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
VALENZUELA PATIÑO JOSE FIDELMAR	INTENDENTE	EV	01/09/2021	VAPF650330HMNLTD09	VAPF650330SE7	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
VELDAÑEZ CABRERA HUGO ALBERTO	INT. PANTEON RODEO	EV	01/05/2022	VECH971204HDFLBO8	VECH971204GJ0	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
VENCES RODRIGUEZ JUAN CARLOS	AYUDANTE RECOLECTOR BASURA	EV	01/09/2021	VERJ830101HMNND08	VERJ830101UL8	\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
VENEGAS VILLAGOMEZ ROSA LILIA	INTENDENTE	EV	01/02/2022	VEVR920708MMNCL505	VEVR920708HM3	\$ 3,162.10	\$ 4,160.66	\$ 520.08	\$ 237.90	\$ -	\$ 3,400.00
VILLA JAIMES ANAMI	SUPERV. INTEN. CANCHA SAN CARLOS	EV	01/09/2021	VIIA920713MMNLMN08	VIIA920713Z79	\$ 4,256.30	\$ 5,600.39	\$ 700.05	\$ 143.70	\$ -	\$ 4,400.00
VILLASEÑOR GONZALEZ ESTEBAN	INT. PANTEON LIMON	EV	01/09/2021	VIGE581128HMNLS01	VIGE581128J24	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
VILLASEÑOR MONTERO BERTHA	AYUDANTE DE JARDINERO	EV	01/09/2021	VIMB820501MMNLR00	VIMB820501I65	\$ 8,171.82	\$ 10,752.39	\$ 1,344.05	\$ -	\$ 571.82	\$ 7,600.00
VACANTE	INT. JARDIN EL LIMON	EV				\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
VACANTE	ELECTRICISTA	EV				\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
VACANTE	AYUDANTE DE RECOLECTOR BASURA	EV				\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
VACANTE	INTENDENTE	EV				\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
TELLO CHAVEZ JOSE	DIRECTOR DE AGUA POTABLE	C	01/09/2021	TECJ680102HDFLHS01	TECJ680102EA4	\$ 18,512.26	\$ 24,358.24	\$ 3,044.78	\$ -	\$ 2,512.26	\$ 16,000.00
BUSTOS PERALTA DEMETRIO	SUPERVISOR SIST. AGUA POTABLE	EV	01/09/2021	BUPD751221HGRSRM09	BUPD751221RTA	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
CASTRO RAMIREZ MARIA DE JESUS	SECRETARIA EJECUTIVA	EV	01/09/2021	CARJ891224MMNSMS04	CARJ891224H17	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
ESCUADRA AVILES RAMIRO	MANTENIMIENTO HIDRAHULICO	EV	01/09/2021	EUAR750112HMNSVM02	EUAR750112KU0	\$ 8,669.06	\$ 11,406.66	\$ 1,425.83	\$ -	\$ 669.06	\$ 8,000.00
ESPINOZA MALAGON ENRIQUE	BOMBERO NICOLAS ROMERO	EV	01/09/2021	EIME650705HMNSLN03	EIME650705PB9	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
GARCIA CABRERA GERONIMO	BOMBERO TIQUICHEO	EV	23/06/2023	GACG870930HMNRBR02	GACG870930TL8	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
GARCIA VILLEGAS SOTERO	BOMBERO SISTEMA AGUA POTABLE	C	01/09/2021	GAVS671101HMNRLT06	GAVS671101H31	\$ 14,697.42	\$ 19,338.71	\$ 2,417.34	\$ -	\$ 1,697.42	\$ 13,000.00
JOVE REYES HECTOR	BOMBERO EJIDO NUEVO	EV	01/09/2021	JORH 651103HMNVYC07	JORH6511065S4	\$ 4,505.00	\$ 5,927.63	\$ 740.95	\$ 95.00	\$ -	\$ 4,600.00
OROSCO SANCHEZ ISMAEL	BOMBERO NUEVO ALBARRAN	EV	01/09/2021	OOSI7006179HMNRS07	OOSI7006179B4	\$ 4,505.00	\$ 5,927.63	\$ 740.95	\$ 95.00	\$ -	\$ 4,600.00
ORTUÑO NIETO IGNACIO BIRTHSABID	MANTENIMIENTO HIDRAHULICO	EV	01/09/2021	OUNI000626HMNRTGA9	OUNI000626MF2	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
RAMIREZ OLIVARES PEDRO	MANTENIMIENTO HIDRAHULICO	EV	01/09/2021	RAOP630531HMNMLD08	RAOP630531LH0	\$ 3,380.64	\$ 4,448.21	\$ 556.03	\$ 219.36	\$ -	\$ 3,600.00
SANCHEZ VILLA JOSE LUIS	BOMBERO TIQUICHEO	EV	01/02/2022	SAVL750326HMNLS07	SAVL750326DU5	\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
DIAZ LUNA DANIEL	BOMBERO AGUA POTABLE	EV	01/01/2023	DILD790528HMNZN08	DILD7905285P3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

11 SERVICIOS PÚBLICOS MUNICIPALES	<u>SERVICIOS PÚBLICOS MUNICIPALES</u>	TOTALES	\$ 621,720.76	\$ 818,053.63	\$ 102,256.70	\$ 20,453.74	\$ 20,242.50	\$ 621,932.00
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TOTAL MENSUAL UR 011 SERVICIOS PUBLICOS MUNICIPALES	\$ 7,460,649.12	\$ 818,053.63	\$ 102,256.70	\$ 245,444.88	\$ 242,910.00	\$ 7,463,184.00
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NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
PAULINO PERALTA CLAUDIO	DIRECTOR DEL DIF MUNICIPAL	C	01/09/2021	PAPC901015HGRLRL07	PAPC901015H9A	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
PICENA ARREOLA REYNALDA	COORDINADORA DEL DIF	C	01/09/2021	PIAR901018MMNCRY01	PIAR901018QS2	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
AGUIRRE JARAMILLO ESMERALDA	SECRETARIA EJECUTIVA	EV	01/09/2021	AUJE981109MMCGRS04	AUJE981109SI5	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
ARANJO FLORES ROSALINDA	COCINA RIVA PALACIO	EV	01/09/2021	AAFR790108MMNRLS03	AAFR790108P94	\$ 9,742.74	\$ 12,819.39	\$ 1,602.42	\$ -	\$ 742.74	\$ 9,000.00
ESCUADRA AVILES MA NICANOR	INTENDENTE DIF	EV	01/09/2021	EUAN650110MMNSVC09	EUAN650110KE2	\$ 3,375.76	\$ 4,441.79	\$ 555.22	\$ 224.24	\$ -	\$ 3,600.00
GARCIA ALVARADO ERIKA TRINIDAD	TRABAJADORA SOCIAL	EV	01/09/2021	GAAE860630MMNRLR00	GAAE860630G22	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
GARCIA GOMEZ DELIA	PROMOTORA	EV	01/09/2021	GAGD680816MMNRLM02	GAGD680816QM3	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
GARCIA LEON ELEUTERIA	PROMOTORA	EV	01/09/2021	GALE690918MMNRLN01	GALE690918AHA	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
GOMEZ PEREZNEGRON ROSALINDA	AUXILIAR	EV	01/09/2021	GOPR000112MMNRSAS	GOPR000112SF0	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
JARAMILLO NARANJO MARIA	PROMOTORA	EV	01/09/2021	JANM640510MMNRRR05	JANM640510961	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
LOPEZ SALAZAR ANABERTA	PROMOTORA	EV	01/09/2021	LOSA700408MDFPLN09	LOSA700408DB5	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
MORENO SANDOVAL MARIA CONCEPCION	ENFERMERA	EV	01/09/2021	MOSC910628MMNRRN09	MOSC9106286W0	\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
OLIVARES SOLIS RODRIGO	PSICOLOGO	EV	01/09/2021	OISR950616HMNLLD03	OISR950616IIB	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
SALGADO SERRATO MARIA CONCEPCION	PROMOTORA	EV	01/09/2021	SASC800414MMNRLN08	SASC800414RS4	\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00
SAUCEDO GALLEGOS MA. TRANQUILINA	PROMOTORA	EV	16/11/2021	SAGT870604MMNCLR03	SAGT870604KC6	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
URBINA ZAVALA AURELIA	PROMOTORA	EV	01/10/2021	UIZA870626MMNRRV07	UIZA8706267D4	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
UYOA ESTRADA ADRIAN	CHOFER	EV	01/09/2021	UOEA920415HMNYS004	UOEA920415T30	\$ 6,877.30	\$ 9,049.08	\$ 1,131.13	\$ -	\$ 177.30	\$ 6,700.00
VACANTE	PROMOTORA	EV				\$ 5,700.00	\$ 7,500.00	\$ 937.50	\$ -	\$ -	\$ 5,700.00

12 SISTEMA MUNICIPAL DE DESARROLLO INTEGRAL FAMILIAR	<u>SISTEMA MUNICIPAL DE DESARROLLO INTEGRAL FAMILIAR</u>	TOTALES	\$ 116,408.10	\$ 153,168.55	\$ 19,146.07	\$ 450.10	\$ 3,158.20	\$ 113,700.00
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PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092											
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	TOTAL ANUAL UR 012 DIF		\$ 1,396,897.20	\$ 153,168.55	\$ 19,146.07	\$ 5,401.20	\$ 37,898.40	\$ 1,364,400.00
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NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
HERNANDEZ AVILES ORLANDO	GESTOR DESARROLLO AGROPECUARIO	C	01/09/2021	HEAO690709HMNRVR02	HEAO6907099E4	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00
SOLORIZANO MENDOZA ERNESTO	COORDINADOR DE PESCA	EV	01/09/2021	SOME850226HMNLNR09	SOME8502264X1	\$ 16,952.06	\$ 22,305.34	\$ 2,788.17	\$ -	\$ 1,952.06	\$ 15,000.00
SOTO GAONA FRANCISCO	INGENIERO PROYECTOS	C	01/09/2021	SOGF820910HMNTNR01	SOGF8209104L6	\$ 16,952.06	\$ 22,305.34	\$ 2,788.17	\$ -	\$ 1,952.06	\$ 15,000.00
CARDENAS CORTES ANGEL	AUXILIAR ADMINISTRATIVO	EV	01/09/2021	CXCA820222HMNRNR07	CACX8202221S8	\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
COBARRUBIAS RIVERA SINHUE	AUXILIAR ADMINISTRATIVO	EV	01/09/2021	CORS900611HMNBVN05	CORS900611QD0	\$ 9,742.74	\$ 12,819.39	\$ 1,602.42	\$ -	\$ 742.74	\$ 9,000.00
GARCIA LOPEZ JORGE	ENLACE AGROPECUARIO	EV	01/09/2021	GALI730302HMNRPR07	GALI7303024T1	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
GUERRA RENTERIA NANCY	SECRETARIA EJECUTIVA	EV	01/09/2021	GURN871119MMNRNN06	GURN8711193M0	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
GUTIERREZ SANTIBAÑEZ JUSTINO	AUXILIAR DE EVENTOS	EV	01/09/2021	GUSJ790414HMNTNS04	GUSJ790414CJA	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
HUERTA ALONSO VICTOR	CHOFER	EV	01/02/2022	HUAV571016HMNRRC02	HUAV571016NK7	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
JIMENEZ HERNANDEZ ROSA	ENLACE AGROPECUARIO	EV	01/10/2021	JIHR700712MMNMR500	JIHR700712962	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
MORENO GUTIERREZ GREGORIO	AUXILIAR	EV	01/09/2021	MOGG761227HMNRTR08	MOGG761227319	\$ 12,038.88	\$ 15,840.63	\$ 1,980.08	\$ -	\$ 1,038.88	\$ 11,000.00
PEREZ GARCIA JOSE FLORENCIO	ENLACE AGROPECUARIO	EV	01/10/2021	PEGF590314HMNRRL04	PEGF590314NV1	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
PEREZ NEGRON ORTIZ LAZARA	ENLACE AGROPECUARIO	EV	01/10/2021	PEOL710405MMNRZ02	PEOL710405H5A	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
PEREZ VILLA IRMA	ENLACE AGROPECUARIO	EV	01/10/2021	PEVI750123MMNRLR05	PEVI7501235TA	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
RIVERA MENDEZ SALOMON	ENLACE AGROPECUARIO	EV	16/10/2021	RIMS670928HMNVNL04	RIMS670928RV8	\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
SALAZAR AGUIRRE CASIMIRO	ENLACE FOMENTO	EV	01/09/2021	SAAC700304HMNLGS07	SAAC700304DUA	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
SALAZAR DURAN ABIGAIL	ENLACE AGROPECUARIO	EV	01/10/2021	SADA851020HMNLRB11	SADA851020TW9	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00
ZETINA AVILES REMIGIO	ENLACE AGROPECUARIO	EV	01/10/2021	ZEAR661011HMNTVM09	ZEAR661011N6	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
VACANTE	COORDINADOR DE GANADERIA	EV				\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00

13 DESARROLLO RURAL	DESARROLLO RURAL		TOTALES	\$ 218,541.74	\$ 287,554.92	\$ 35,944.37	\$ 972.22	\$ 17,913.96	\$ 201,600.00
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	TOTAL ANUAL UR 013 DESARROLLO RURAL		\$ 2,622,500.88	\$ 287,554.92	\$ 35,944.37	\$ 11,666.64	\$ 214,967.52	\$ 2,419,200.00
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NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
JAIMES JOVE RUBEN	DIRECTOR DE DESARROLLO SOCIAL	C	01/09/2021	JAJR790410HMNMVB07	JAJR790401J29	\$ 23,310.14	\$ 30,671.24	\$ 3,833.90	\$ -	\$ 3,310.14	\$ 20,000.00
RUIZ JAIMES JULIO CESAR	ASISTENTE DE DES. SOCIAL	C	01/09/2021	RUIJ850317HMNZVL08	RUIJ850317PH9	\$ 23,310.14	\$ 30,671.24	\$ 3,833.90	\$ -	\$ 3,310.14	\$ 20,000.00
VILLEGAS GUERRA J. JESUS	SUBDIRECTOR DE DES. SOCIAL	C	01/09/2021	VIGJ650912HMNLR509	VIGJ650912G46	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00
BUSTOS REYES AGIDA	COORDINADOR	EV	01/09/2021	BURA680429MMNSYG03	BURA680429T33	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00
GARCIA AGUILAR JULIA	ENLACE	EV	01/10/2021	GAAJ620109MMNRGL00	GAAJ620109R19	\$ 2,734.74	\$ 3,598.34	\$ 449.79	\$ 265.26	\$ -	\$ 3,000.00
GOMEZ JAIME UBER SAID	CAPTURISTA	EV	01/09/2021	GOJH901201HMNMMB00	GOJH901201C82	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
VACANTE	ENLACE	EV		VACANTE	VACANTE	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
VACANTE	AUXILIAR	EV		VACANTE	VACANTE	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00

14 BIENESTAR MUNICIPAL	BIENESTAR MUNICIPAL		TOTALES	\$ 107,595.02	\$ 141,572.39	\$ 17,696.55	\$ 558.10	\$ 12,553.12	\$ 95,600.00
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PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092

TOTAL ANUAL UR 014 DESARROLLO SOCIAL \$ 1,291,140.24 \$ 141,572.39 \$ 17,696.55 \$ 6,697.20 \$ 150,637.44 \$ 1,147,200.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
DURAN BUSTOS AGUEDA ESPERANZA	DIRECTORA DE LA INSTANCIA DE LA MUJER	C	01/09/2021	DUBA850511MMNRS00	DUBA850511KF9	\$ 18,859.48	\$ 14,912.11	\$ 3,101.89	\$ -	\$ 2,359.48	\$ 16,500.00
FLORES ESTRADA GLORIA ESTHER	MAESTRA DE PINTURA	EV	01/03/2022	FOEG600430MMNLS01	FOEG600430NF0	\$ 10,640.40	\$ 14,000.53	\$ 1,750.07	\$ -	\$ 840.40	\$ 9,800.00
PATIÑO SOTO IZAMAR	MAESTRA DE AEROBICS	EV	01/09/2021	PASI930705MMNNTZ05	PASI9307059M4	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
PEREZ LOPEZ GAMALIEL	PSICOLOGO	EV	16/03/2022	PELG851026HMMNRP07	PELG851026K52	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
SIERRA BERRUM CARLOS DANIEL	AUXILIAR	EV	01/09/2021	SIBC971224HMMNRR05	SIBC971224NZ9	\$ 4,042.62	\$ 5,319.24	\$ 664.90	\$ 157.38	\$ -	\$ 4,200.00
VACANTE	AUXILIAR	EV				\$ 7,254.26	\$ 9,545.08	\$ 1,193.13	\$ -	\$ 254.26	\$ 7,000.00
VACANTE	INTENDENTE	EV	01/09/2021			\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00

15 INSTANCIA DE LA MUJER MICHOACANA INSTANCIA DE LA MUJER MICHOACANA **TOTALES** \$ 59,319.46 \$ 68,148.93 \$ 9,756.49 \$ 499.50 \$ 4,318.96 \$ 55,500.00

TOTAL ANUAL UR 015 INSTANCIA DE LA MUJER MICHOACANA \$ 711,833.52 \$ 68,148.93 \$ 9,756.49 \$ 5,994.00 \$ 51,827.52 \$ 666,000.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
GAONA MAYA ANAHI	INTENDENTE	EV	01/09/2021	GAMA990904MMNRYN00	GAMA990904SS7	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
RAMOS GUILLEN LUIS FERNANDO	AUXILIAR DE EVENTOS	EV	01/09/2021	RAGL950907HMMNLS03	RAGL950907M3A	\$ 12,038.88	\$ 15,840.63	\$ 1,980.08	\$ -	\$ 1,038.88	\$ 11,000.00
VACANTE	AUXILIAR DE EVENTOS	EV				\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
VACANTE	AUXILIAR DE EVENTOS	EV				\$ 14,454.38	\$ 19,018.92	\$ 2,377.37	\$ -	\$ 1,454.38	\$ 13,000.00

16 PROTOCOLO Y EVENTOS PROTOCOLO Y EVENTOS **TOTALES** \$ 15,794,474.60 \$ 4,490,078.81 \$ 564,973.47 \$ 321,255.98 \$ 821,282.58 \$ 15,294,448.00

TOTAL ANUAL UR 016 PROTOCOLO Y EVENTOS \$ 189,533,695.20 \$ 4,490,078.81 \$ 564,973.47 \$ 3,855,071.76 \$ 9,855,390.96 \$ 183,533,376.00

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
ORTIZ JAIMES NITZEIDA	DIRECTORA DE LA CASA DE CULTURA	EV	01/09/2021	OIJN860815MMNRM06	OIJN860815BV6	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
CORTES SILVA PATRICIA	COORD. CASA DE CULTURA TIQUICHEO	EV	01/09/2021	COSP900614MMNRLT05	COSP900614JU6	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
GONZALEZ MENDOZA ANSELMO	COORDINADOR MUSICA	EV	16/09/2021	GOMA770426HMMNNS04	GOMA770426F22	\$ 18,223.68	\$ 23,978.53	\$ 2,997.32	\$ -	\$ 2,223.68	\$ 16,000.00
GONZALEZ RODRIGUEZ J. JESUS	MAESTRO DE INGLES	EV	01/09/2021	GORJ590413HMMNDS04	GORJ5904138V2	\$ 15,680.42	\$ 20,632.13	\$ 2,579.02	\$ -	\$ 1,680.42	\$ 14,000.00
HERNANDEZ CORTES GREGORIO	AYUDANTE CASA CULTURA LIMON	EV	01/09/2021	HECG920807HMMNRR07	HECG920807DC7	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
JAIMES GARCIA CAMELIA	SECRETARIA ADMINISTRATIVA	EV	01/09/2021	JAGC930918MMNMRM00	JAGC930918HL5	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
MENDOZA LUNA ESTELA	AUXILIAR CASA CULTURA LIMON	EV	01/09/2021	MELE820115MMNNS04	MELE820115PK5	\$ 4,363.12	\$ 5,740.95	\$ 717.62	\$ 136.88	\$ -	\$ 4,500.00
RAMIREZ LARA JOSE ALONZO	TALLER DE REGULARIZACION LECTURA	EV	01/09/2021	RALA690717HMMNRL06	RALA6907179U6	\$ 3,828.94	\$ 5,038.08	\$ 629.76	\$ 171.06	\$ -	\$ 4,000.00
RANGEL SANDOVAL ERICK	AUXILIAR	EV	01/09/2021	RASE000712HMMNRA8	RASE000712Y4	\$ 5,400.00	\$ 7,105.26	\$ 888.16	\$ -	\$ -	\$ 5,400.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092												
VACANTE	AUXILIAR DE EVENTOS	EV					\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
RUIZ GAMA AURELIA	COORD. CASA DE CULTURA LIMON	EV	01/09/2021	RUGA880925MMNZMR03	RUGA880925345		\$ 6,094.12	\$ 8,018.58	\$ 1,002.32	\$ -	\$ 94.12	\$ 6,000.00
SOTO CARDOZO MAIKO IVAN	MAESTRO DE DANZA	EV	01/09/2021	SOCM890220HMNTRK00	SOCM8902201F4		\$ 4,256.32	\$ 5,600.42	\$ 700.05	\$ 143.68	\$ -	\$ 4,400.00
VACANTE	MAESTRO DE DIBUJO	EV					\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
VILLASEÑOR TAVIRA NINFA ADILENNE	INTENDENTE	EV	01/07/2022	VITN941110HMNLVN10	VITN94111027A		\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00

17 CASA DE LA CULTURA	<u>CASA DE LA CULTURA</u>												
							TOTALES	\$ 109,210.54	\$ 143,698.08	\$ 17,962.26	\$ 970.32	\$ 6,480.86	\$ 103,700.00

TOTAL ANUAL UR 017 CASA DE LA CULTURA	\$ 1,310,526.48	\$ 143,698.08	\$ 17,962.26	\$ 11,643.84	\$ 77,770.32	\$ 1,244,400.00
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NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
HERNANDEZ VALDEZ DANIEL	DIRECTOR DE DEPORTES	C	01/09/2021	HEVD930917HMNRLN01	HEVD930917P97	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
HERNANDEZ LUVIANO JUAN JOSE	COORDINADOR DE DEPORTES	EV	01/09/2021	HELU751205HMNRVN08	HELU7512057G7	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
JAIMES GAONA JOSE CARMEN	INTENDENTE U. DEPORTIVA TIQUICHEO	EV	01/09/2021	JAGC520716HMNMNR01	JAGC5207163K3	\$ 4,958.88	\$ 6,524.84	\$ 815.61	\$ 41.12	\$ -	\$ 5,000.00
JAIMEZ GAONA JOEL	AUXILIAR DE DEPORTES	EV	01/09/2021	JAGJ020131HMNMNLA8	JAGJ020131B31	\$ 4,963.74	\$ 6,531.24	\$ 816.40	\$ 36.26	\$ -	\$ 5,000.00
MORENO HUERTA BERTOLDO	INTENDENTE U. DEPORTIVA EL LIMON	EV	01/09/2021	MOHB620802HMNRRR02	MOHB620802D83	\$ 3,833.80	\$ 5,044.47	\$ 630.56	\$ 166.20	\$ -	\$ 4,000.00
SOLORZANO BARAJAS OWEN RAUL	AUXILIAR DE DEPORTES	C	01/09/2021	SOBO920707HMNLRW06	SOBO920707EAA	\$ 8,620.66	\$ 11,342.97	\$ 1,417.87	\$ -	\$ 620.66	\$ 8,000.00
REYNA CHARCO JULIO CESAR	AUXILIAR DE DEPORTES	EV	01/09/2021	RECI870920HGRYHL07	RECI870920NL9	\$ 12,038.88	\$ 15,840.63	\$ 1,980.08	\$ -	\$ 1,038.88	\$ 11,000.00
VACANTE	COORDINADOR DE LA JUVENTUD	EV	01/09/2021			\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00
VELDAÑEZ SOLORZANO RAUL	COORDINADOR DE DEPORTES	EV	01/11/2021	VESR970320HMNLL02	VESR970320625	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00

18 COORDINACION DEL DEPORTE	<u>COORDINACION DEL DEPORTE</u>												
							TOTALES	\$ 70,805.84	\$ 93,165.58	\$ 11,645.70	\$ 325.82	\$ 4,131.66	\$ 67,000.00

TOTAL MENSUAL UR 018 COORDINACION DEL DEPORTE	\$ 849,670.08	\$ 93,165.58	\$ 11,645.70	\$ 3,909.84	\$ 49,579.92	\$ 804,000.00
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NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
SOTO CARDOZO BALAM	COORDINADOR EDUCACION	C	01/09/2021	SOCB861208HMNTRL07	SOCB861208ME4	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
OCAÑA SALINAS MIRIAM	SECRETARIA EJECUTIVA	EV	01/09/2021	OASM650405MCSCLR06	OASM6504059F9	\$ 6,000.00	\$ 7,894.74	\$ 986.84	\$ -	\$ -	\$ 6,000.00
AGUIRRE PEREZ NEGRON SILVIA	INT. PRIMARIA SAN PEDRO	EV	01/04/2023	AUPS750312MMNGRL05	AUPS750312L1A	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
ALMAZAN GARCIA VIANEY	INT. CECYTEM	EV	01/09/2021	AAGV780108MMNLRN05	AAGV7801084P4	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
AVILES SALINAS EVELIA	INT. PRIMARIA SAN PEDRO	EV	16/09/2021	AISE650614MMNVLV01	AISE650614SZ7	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CABRERA LOPEZ SUSANA	INT. PRIMARIA CUITACES	EV	01/09/2021	CALS770811MMNBPS03	CALS770811X1	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CAMBRON PATIÑO LIBRADO	INT. PREESCOLAR TZENTZENGUARO	EV	01/09/2021	CAPL860817HMNMTR01	CAPL860817D94	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CORIA HERNANDEZ VALDEMAR	VELADOR ESC. SEC. TEC. 52	EV	01/09/2021	COHV800912HMNRRR05	COHV800912181	\$ 3,615.26	\$ 4,756.92	\$ 594.62	\$ 184.74	\$ -	\$ 3,800.00
CORTES PONTIFES SOFIA	INT. PRIMARIA RODEO	EV	01/09/2021	COPS880719MMNRRNF09	COPS880719RFA	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00
CORTES RIVERA ALEJANDRO	INTENDENTE ESCOLAR	EV	16/04/2022	CORA620503HMNRVL00	CORA6205037M4	\$ 2,307.16	\$ 3,035.74	\$ 379.47	\$ 292.84	\$ -	\$ 2,600.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092																	
DE LA CRUZ OROZCO DEYSI	INTENDENTE ESCOLAR	EV	16/05/2022	CUOD820903MMNRRY03	CUOD820903EN2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
DE LA TORRE LOPEZ LAURA	INT. PRIMARIA PIEDRA CHINA	EV	01/11/2021	TOLL000407MMNRPRA1	TOLL000407IZ0	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
DELGADO CARRILLO MARCELINA	INT. PRIMARIA PURUNGUEO	EV	01/09/2021	DECM940311MMNLR07	DECM940311UY9	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
DELGADO FLORES VERENICE	INT. CCA LIMON	EV	01/09/2021	DEFV000618MMNLLRA9	DEFV000618LI7	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
DELGADO SIERRA FLOR ESTELA	INT. PRIMARIA USHEL	EV	01/09/2021	DESF781023MMNLR00	DESF781023ST2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
DELGADO SOTO LIZBETH	INT. COPANDARO PRIMARIA	EV	01/09/2021	DESL830510MMNLTZ02	DESL8305107C3	\$	1,879.82	\$	2,473.45	\$	309.18	\$	320.18	\$	-	\$	2,200.00
DUARTE PINEDA CONSTANTINA	INT. PREESCOLAR PURUNGUEO	EV	01/09/2021	DUPC610311MMNRRN05	DUPC6103113S8	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
FLORES VENCES ABIGAIL	INT. PRIMARIA TIMBE	EV	01/09/2021	FOVA920201MMNLRN02	FOVA920201759	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
FLORES VENCES ELVIA	INT. PREESCOLAR TIMBE	EV	01/09/2021	FOVE800521MMNLRN09	FOVE8005213MA	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GARCIA OLIVARES JOSE ROSARIO	INT. TELESECUNDARIA TIMBE	EV	01/09/2021	GAOR970830HMNRLS08	GAOR970830VC7	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GARCIA PEREZ ABIGAIL	INT. TELESECUNDARIA RODEO	EV	01/09/2021	GAPA910716MMNRRB03	GAPA9107168V6	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GARCIA SERRATO ROSALINDA	INT. TELESECUNDARIA PURUNGUEO	EV	01/09/2021	GASR750705MMNRRS06	GASR7507051EA	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GARDUÑO GOROSTIETA YUSBRANE	INT. PRIMARIA TERRERO	EV	03/09/2021	GAGY960518MMNRRS11	GAGY9605183K1	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GONZALEZ ALCANTAR FLOR ESTELA	INT. PRIMARIA NUEVO ALBARRAN	EV	01/09/2021	GOAF860316MMNLR05	GOAF860316JD5	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GONZALEZ HERNANDEZ AGUSTIN	AUXILIAR	EV	01/04/2023	GOHA980501HMNRRG08	GOHA980501978	\$	1,665.94	\$	2,192.03	\$	274.00	\$	334.06	\$	-	\$	2,000.00
GONZALEZ PEÑA IRMA	INT. PREESCOLAR CEIBAS DE T.	EV	01/09/2021	GOPI780126MMNLR01	GOPI780126FW2	\$	2,953.28	\$	3,885.89	\$	485.74	\$	246.72	\$	-	\$	3,200.00
GUTIERREZ SIERRA BRENDA	INT. TELESECUNDARIA ZIRUCUARO	EV	16/01/2023	GUSB950114MDFTRR05	GUSB950114P32	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
GUZMAN LOPEZ HORACIO	INT. PREESCOLAR ZAPOTE GRANDE	EV	01/09/2021	GULH680220HMNZPR08	GULH680220850	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
HERNANDEZ JAIMES ANGELICA	INT. TELESECUNDARIA ARROYO DE LAS V.	EV	01/09/2021	HAJA780505MGRMRN07	HEJA780505PA6	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
HERNANDEZ MARTINEZ MA. CONCEPCION	INT. PRIMARIA ZAPOTE CHICO	EV	01/10/2021	HEMC750831MMNRRN13	HEMC750831TS9	\$	3,162.10	\$	4,160.66	\$	520.08	\$	237.90	\$	-	\$	3,400.00
HERNANDEZ SOTO JORGE LUIS	VELADOR PRIMARIA NUEVO ALBARRAN	EV	01/09/2021	HESJ980725HMNRTR03	HESJ980725FZ0	\$	3,615.26	\$	4,756.92	\$	594.62	\$	184.74	\$	-	\$	3,800.00
JAIMES CERON ALEXIS	INTENDENTE ESCOLAR	EV	07/09/2022	JACA930309HMNRLR04	JACA930309555	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
JAIMES PLATA MARTINA	INTENDENTE PREESCOLAR RODEO	EV	01/09/2021	JAPM720130MMNLR01	JAPM720130RF2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
LARA GARCIA FLOR ZELENE	INT. PRIMARIA	EV	16/07/2023	LAGF930711MMNRLR07	LAGF930711F39	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
LOPEZ SANCHEZ ESMERALDA	INT. SAN CARLOS TELESECUNDARIA	EV	01/09/2021	LOSE770622MMNPN03	LOSE770622LM8	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
LOPEZ TINOCO MATILDE	INT. PRIMARIA ZAPOTE GRANDE	EV	01/09/2021	LOTM851206MMNPN02	LOTM851206D2A	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
MANRIQUEZ ORTIZ JOSE VALENTIN	INT. TELESECUNDARIA TZENTZENGUARO	EV	01/09/2021	MAOV940617HMNRLR09	MAOV940617H17	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
MARTINEZ MENDOZA LIDIA	SECRETARIA CECYTEM	EV	01/09/2021	MAML980922MGRNRD03	MAML9809224W2	\$	2,734.74	\$	3,598.34	\$	449.79	\$	265.26	\$	-	\$	3,000.00
MONDRAGON SOTO GABRIELA	INT. ESCUELA	EV	16/07/2023	MOSG750526MMNLTB07	MOSG750526P77	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
OLIVARES HERNANDEZ NICANOR	INT. PRIMARIA TIMBE	EV	01/09/2021	OIHN901217MMNLR03	OIHN901217UV6	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PANTOJA JOVE CLAUDIA VIRIDIANA	MAESTRA MUNICIPAL	EV	01/05/2022	PAJC980903MMNLR08	PAJC980903BB3	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PEÑALOZA ORTUÑO MARIA	INT. PRIMARIA MATUTINO LIMON	EV	01/09/2021	PEOM921115MMNLR00	PEOM921115Q20	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PERALTA JAIMES EDUBIGES	VELADOR ESCOLAR	EV	16/01/2022	PEJE501016HMNRMD09	PEJE501016Z22	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PEREZ AVILES MERCEDALIA	INT. PRIMARIA ANONAS	EV	01/09/2021	PEAM961125MMNLRV02	PEAM961125P2A	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
PINO PEÑA MELINA	INT. PRIMARIA CEIBAS DE T.	EV	01/09/2021	PIPM920621MMNLR01	PIPM920621GP2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
RAMIREZ CABALLERO J SANTOS	INT. PREESCOLAR LA ESCONDIDA	EV	01/09/2021	RACS730420HMNLRN07	RACJ7304201H4	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
RAMIREZ RODRIGUEZ RAFAEL	CHOFER ESCOLAR TZENTZENGUARO	EV	01/09/2021	RARR621028HMNLRD09	RARR6210285A6	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00
RANGEL PADILLA GABINO	INT. MOJARRAS	EV	16/09/2021	RAPG901025HMNLRD09	RAPG901025UZ8	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
REYNOSO SOLIS MELECIA	INT. PREESCOLAR PASO DEL LIMON	EV	01/09/2021	RESM631204MMCYLL07	RESM631204PS0	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092																	
SALAZAR HERNANDEZ ARACELI	INT. PREESCOLAR ZAPOTE CHICO	EV	01/09/2021	SAHA900113MMNLR03	SAHA900113RH6	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SALAZAR HERNANDEZ OLIVIA	INT. BACHILLERES ZAPOTE CHICO	EV	01/09/2021	SAHO960105MMNLR03	SAHO9601058X7	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SAUCEDO ESPINOZA LORENZA	INT. PREESCOLAR ARROYO DE LAS VACAS	EV	01/09/2021	SAEL720317MMNCSR01	SAEL720317F84	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SAUCEDO ESPINOZA MARIA DEL CARMEN	INT. PRIMARIA ARROYO DE LAS VACAS	EV	01/09/2021	SAEC900731MMNCSR04	SAEC900731TK2	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SIERRA BAUTISTA NORMA	INT. PREESCOLAR MONTEGRANDE	EV	01/09/2021	SIVN850521MMNRTR08	SIBN850521KJ1	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SILVA LOPEZ MARICRUZ	ADVA. PRIMARIA PURUNGUEO	EV	01/09/2021	SILM870503MMNLPR00	SILM8705035V5	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SIMON HERNANDEZ ELIZABETH	INT. TELESECUNDARIA ZAPOTE CHICO	EV	01/09/2021	SIHE921130MMNMLR02	SIHE921130LL5	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SOLORZANO REYES MONSERRATH	INTENDENTE ESCOLAR	EV	01/09/2022	SORM010610MMNLYN04	SORM010610J76	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SOTO FLORES FREDERMINDA	ENLACE EDUCATIVO	EV	01/10/2021	SOFF831102MMNLR00	SOFF831102UT3	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
SOTO FLORES MOISES	CHOFER TRANSPORTE ESCOLAR	EV	01/09/2021	SOFM870810HMMNTLS11	SOFM8708109T1	\$	4,958.88	\$	6,524.84	\$	815.61	\$	41.12	\$	-	\$	5,000.00
SOTO TORRES TEOFILO	INT. PRIMARIA TZENTZENGUARO	EV	01/09/2021	SOTT580206HMNTRF08	SOTT580206KJ1	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
TINOCA JAIMES APOLONIA	INT. COPANDARO PRIMARIA	EV	01/09/2021	TIJA801016MMNMP03	TIJA801016HF7	\$	1,879.82	\$	2,473.45	\$	309.18	\$	320.18	\$	-	\$	2,200.00
TINOCA NIETO SILVIANO	INT. TELESECUNDARIA PASO DEL LIMON	EV	01/09/2021	TINS811101HMNNTL08	TINS811101M67	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
TINOCA SANCHEZ ENRIQUETA	INT. MOJARRAS	EV	16/09/2021	TISE790727MMNNNO1	TISE790727GG4	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
VAZQUEZ GOMEZ ITZAHIRA	MAESTRA MUNICIPAL	EV	01/09/2021	VAGI000814MMNZMTA8	VAGI000814C47	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
VAZQUEZ LUVIANO MIGUEL	MAESTRO MUNICIPAL	EV	01/02/2022	VALM831207HMNZVGO6	VALM831207HN5	\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
VILLA CARDENAS GABRIEL	INT. PREESCOLAR MOJARRAS	EV	01/09/2021	VICG700928HMMNLR09	VICG70092812A	\$	3,620.14	\$	4,763.34	\$	595.42	\$	179.86	\$	-	\$	3,800.00
VACANTE	INT. PRIMARIA ZIRUCUARO	EV				\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
VACANTE	INTENDENTE PRIMARIA	EV				\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
VACANTE	INT. TELESECUNDARIA EL LIMON	EV				\$	2,307.16	\$	3,035.74	\$	379.47	\$	292.84	\$	-	\$	2,600.00
19 COORDINACION DE EDUCACION	COORDINACION EDUCACION					TOTALES	\$ 184,730.04	\$ 243,065.84	\$ 30,383.23	\$ 18,934.78	\$ 864.82	\$ 202,800.00					

TOTAL ANUAL UR 019 COORDINACION DE EDUCACION **\$ 2,216,760.48** **\$ 243,065.84** **\$ 30,383.23** **\$ 227,217.36** **\$ 10,377.84** **\$ 2,433,600.00**

NOMBRE COMPLETO	PUESTO	PLAZA	FECHA DE INGRESO	CURP	RFC	SUELDO BASE MENSUAL	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	ISR	NETO MENSUAL
ESPINOZA ESPINOZA JOSE BERNARDITO	DIRECTOR DE MEDIO AMBIENTE	C	01/09/2021	EIEB760416HMNSSR06	EIEB760416JC6	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00
VACANTE	AUXILIAR DE MEDIO AMBIENTE	EV	01/09/2021	AAMJ590122HMNLRN03	AAMJ590122U32	\$ 10,864.82	\$ 14,295.82	\$ 1,786.98	\$ -	\$ 864.82	\$ 10,000.00
MAGAÑA DELGADO MIRELLA	COORDINADOR	EV	01/10/2021	MADM791019MMNGLR02	MADM791019IB6	\$ 13,236.06	\$ 17,415.87	\$ 2,176.98	\$ -	\$ 1,236.06	\$ 12,000.00
SANTACRUZ GUTIERREZ ESTEBAN	INTENDENTE	EV	16/01/2022	SAGE620803HMNNTS07	SAGE620803771	\$ 2,093.48	\$ 2,754.58	\$ 344.32	\$ 306.52	\$ -	\$ 2,400.00

20 ECOLOGIA Y MEDIO AMBIENTE **ECOLOGIA Y MEDIO AMBIENTE** **TOTALES** **\$ 39,430.42** **\$ 51,882.13** **\$ 6,485.27** **\$ 306.52** **\$ 3,336.94** **\$ 36,400.00**

PLAZAS **TOTAL ANUAL UR 020 ECOLOGIA Y MEDIO AMBIENTE** **\$ 473,165.04** **\$ 51,882.13** **\$ 6,485.27** **\$ 3,678.24** **\$ 40,043.28** **\$ 436,800.00**

(E) ELECCION
(C) CONFIANZA
(EV) EVENTUAL



PLANTILLA DE PERSONAL DEL H. AYUNTAMIENTO DE TIQUICHEO MICHOACAN EJERCICIO FISCAL 2024



MUNICIPIO: 092							
TOTAL ANUAL GLOBAL FG	\$ 225,002,333.28	\$ 8,369,280.87	\$ 1,051,111.61	\$ 4,467,761.28	\$ 12,674,734.56	\$ 216,795,360.00	
TOTAL ANUAL GLOBAL SEG	\$ 6,656,431.92	\$ 729,871.92	\$ 89,229.35	\$ 493.44	\$ 560,805.36	\$ 6,096,120.00	
	<u>\$ 231,658,765.20</u>	<u>\$ 9,099,152.79</u>	<u>\$ 1,140,340.95</u>	<u>\$ 4,468,254.72</u>	<u>\$ 13,235,539.92</u>	<u>\$ 222,891,480.00</u>	

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